Briggs, et al. v. Adel, et al., No. CV-18-2684-PHX-EJM

INDEX OF EXHIBITS TO PLAINTIFFS' CONTROVERTING STATEMENT OF MATERIAL FACTS AND ADDITIONAL MATERIAL FACTS

Exhibit No.	Exhibit Description
1	TASC POM Diversion Program
2	Averhealth Press Release, August 31, 2020
3	Fee Agreement and Financial Hardship Policies
4	Def's Resp. to Pls.' First Set of Interrogatories, April 24, 2020
5	V. Garcia Deposition Excerpts, March 27, 2021
6	H. Rojo Deposition Excerpts, April 3, 2021
7	Email Exchange between Cheyenne Watson and Latrice Hickman
8	TASC Email and Lists re: Participants who Received Financial Hardship Applications
9	TASC Spreadsheet
10	Amended MOU
11	Email Exchange re: Proposed MOU Amendment
12	Email and Attachments re: Diversion Staff Meeting
13	July 2019 Diversion Staff Meeting Agenda
14	MCAO Sliding Fee Scale Register
15	Email Exchange re: Diversion Financial Consideration Scale
16	D. Briggs TASC Participant File
17	L. Nugent Deposition Excerpt, March 29-30, 2021
18	Misc. TASC Participant Files
19	M. Pascale Direct Complaint and Release Questionnaire
20	M. Pascale TASC Participant File
21	D. Briggs Release Questionnaire
22	D. Briggs Third Supplemental Interrogatory Resp.
23	L. Soria Release Questionnaire
24	Declaration of Lucia Soria
25	Plaintiffs Fourth Supplemental MIDP Responses
26	Plaintiffs MIDP Verifications

27	A. Pascale Deposition Excerpt, Nov. 5, 2020
28	M. Pascale JPMorgan Chase Bank Records, Nov. 2017 - July 2018
29	M. Pascale Nutrition Assistance Records
30	A. Pascale's Verified Resp. to Def.'s First Set of Interrogatories
31	A. Pascale's Amended Responses to Def.'s Second Set of Interrogatories, March 19, 2021
32	Excerpts from M. Pacale's 2009-10 TASC Participant File
33	D. Briggs Deposition Excerpt, Oct. 8-9, 2020
34	Declaration of Deshawn Briggs
35	D. Briggs Checking Account Bank Statements, April 16 – June 16, 2016
36	D. Briggs Walmart Employee Summary
37	D. Briggs Nutrition Assistance Benefits Renewal Application and Summary
38	Email Exchange between TASC and MCAO, June 28, 2018
39	L. Soria Deposition Excerpt, Nov. 13, 2020
40	L. Soria Nutrition Assistance Notice and Benefits History
41	Declaration of Dr. Maninder Kahlon
42	AHCCCS Letter re L. Soria, Nov. 6, 2019
43	L. Soria Misc. Medical Records
44	Plaintiffs' Deficiency Letter, Sept. 16, 2020
45	L. Soria Health-e-Arizona Plus Eligibility Application Summary, Dec. 29, 2020
46	L. Soria Application for Supplemental Security Income, December 28, 2018
47	Arizona DES Request for Verification of Unearned Income re: L. Soria, March 19, 2019
48	Declaration of Tony Cavone
49	Declaration of Eric Slepian
50	AHCCCS Letter re D. Briggs, Nov. 6, 2019
51	AscensionPoint Letters to the Estate of M. Pascale
52	Declaration of Dr. Diana Pearce

EXHIBIT 1



TASC POM DIVERSION PROGRAM

Possession of Marijuana Program:

- -6 month program with option of early release
- -All 3 program requirements must be completed for a client to successfully complete the program.
- -Clients are generally scheduled to start the program 3-5 weeks from their court date in order to come into the program testing clean and to obtain the required intake fee.
- -Clients may call and request an earlier or later date for intake depending on their current situation.

UA's-

- -Clients are responsible for testing clean and as scheduled (random color system).
- -If not testing through TASC (i.e. out of state client), only accredited laboratory based testing will be accepted.
- -Clients may be excused from testing with pre-approval from case manager. Clients will be required to submit supporting documentation.

3 Hour Drug Education Seminar-

-Classes are held on Thursdays from 6pm-9pm. This is a 1 time class per client.

Fees-

- -All clients are required to make monthly payments.
- -Clients will remain on the TASC program until their balance is paid in full
- -Clients able to provide verification of financial hardship may be placed on a fee agreement
- -Clients providing written documentation of indigent status may be eligible for fee reduction (i.e. DES award letters)

Substance Abuse Counseling-

-If a client shows a new usage for marijuana or tests positive for any other illegal substance (including prescription drugs that are not verified with a valid prescription), the client will be referred for substance abuse counseling assessment and services (group or individual sessions). All clients must successfully complete their recommended hours of substance abuse counseling.

EXHIBIT 2

Averhealth Expands Its National Footprint with the Acquisition of Treatment Assessment Screening Center (TASC) Drug Testing Services



NEWS PROVIDED BY Averhealth → Aug 31, 2020, 08:00 ET

RICHMOND, Va., Aug. 31, 2020 /PRNewswire/ -- On August 28, 2020, Averhealth, a provider of substance use monitoring and treatment services tailored to the unique needs of courts and social service agencies, along with the support of Five Arrows Capital Partners, announced the acquisition of the drug testing services of Treatment Assessment Screening Center (TASC), a private, nonprofit 501(c)(3) headquartered in Phoenix, Arizona.

Since 1977, TASC has developed and implemented innovative drug testing and behavioral health programs. With this acquisition, Averhealth will ensure continuity of substance use monitoring services for TASC's clients and extend enhanced services to TASC's existing customer-base in Arizona, Texas, and Utah.

"This acquisition further advances Averhealth's strategy of uniting people, technology, and science to create and deliver the smartest, most innovative solutions for substance use disorder monitoring and recovery. Together, we will help more individuals safely cross the intersection of criminal justice and healthcare by supporting them to develop lasting coping and refusal skills to new use events, enhancing public safety, and equipping courts and social service agencies with intelligent data and automation," stated Jason Herzog, CEO of Averhealth.

"Averhealth and TASC are a hard fall it - the Averhealth mission of reclaiming lives, uniting families and strengthening communities" perfectly aligns with TASC's mission and values of "together, transforming lives with purpose, passion, and proven practices for healthy people, healthy communities and a healthy world. Our goal was to ensure a continuity of care and provide a good home for TASC employees and Averhealth helped us obtain this goal," said Douglas Kramer, CEO of TASC.

"The combination of Averhealth and TASC is an ideal fit with the management team's long-term growth strategy for the business. This acquisition enhances Averhealth's innovative and differentiated marketplace solutions and broadens the company's ability to help more individuals overcome addiction," stated Michael Langer, Managing Director of Five Arrows Capital Partners.

About Averhealth

Since 1995, Averhealth has specialized in providing substance use monitoring services tailored to the unique needs of judicial programs that operate at the holistic intersection of justice-involved and behavioral health. Today, Averhealth serves more than 350,000 clients across 30 states. Every element of the Averhealth solution incorporates evidence-based practices, positioning programs and clients for the best possible outcome. Random selection, daily engagement, robust sample collection, and next business day results combine to help clients develop coping and refusal skills to new-use events. With Averhealth's agile and easy-to-navigate software and automation tools, it streamlines your daily workflow and ultimately supports recovery. For more information, please visit: https://www.averhealth.com.

About TASC

Founded in 1977, TASC of Arizona is nationally known as an innovator in the development and implementation of drug testing and behavioral health programs. TASC is a private, nonprofit 501(c)(3) corporation headquartered in Phoenix, Arizona. TASC is licensed by the Arizona Department of Health Services to provide outpatient behavioral health treatment and counseling including: substance abuse treatment and education; domestic violence treatment; anger management; DUI screening; and clinical laboratory services.

Five Arrows Capital Platthers (FACE) is the North American Ediporate private equity business of Rothschild & Co. Merchant Banking (RMB), the investment arm of Rothschild & Co. With offices in London, Paris, Luxembourg, New York and Los Angeles, RMB has over \$12 billion of assets under management. Like RMB's European corporate private equity business, FACP is focused on investing in middle market companies with highly defensible market positions, business models with a proven history of generating attractive returns on invested capital across economic cycles and multiple untapped levers for value creation. Sector focus of FACP is on healthcare; business services; and data, software & technology-enabled services. For more information, please visit https://www.rothschildandco.com/en/merchant-banking/corporate-private-equity.

SOURCE Averhealth

Related Links

https://www.averhealth.com

EXHIBIT 3



FEE AGREEMENTS

I. Fee Agreements -

- A. Fee agreements are done when a client reports they do not have the funds to pay for the program required fees, either testing fees or fines.
- B. The client must provide documentation and fill out a financial information form prior to consideration.
- C. Waived testing fees are reserved for individuals on disability or considered indigent
- D. A lowered testing fee or co-pay for testing fees is for individuals on disability or receiving government assistance
 - 1. \$14 UA fee ----→ \$5 co-pay
 - 2. \$19 UA fee ----→ \$7 co-pay
 - 3. \$24 UA fee ----→ \$12 co-pay
 - 4. \$29 UA fee ----→ \$17 co-pay
- E. A lowered monthly payment is determined by the documents provided. If a client is on disability they can contribute any amount up to \$100 monthly. An individual receiving government assistance (i.e. AHCCCS, FS, ect.) can contribute \$50 to \$150. An individual who is providing pay stubs, bills, or bank statements can contribute \$100 to their full monthly payments.
- F. TASC Forms for financial assistance
 - 1. Financial Hardship-financial information form
 - 2. Financial Hardship fee agreement
 - 3. Co-Pay financial information form
 - 4. Co-Pay Fee agreement
 - 5. Award Letter Financial information form
 - 6. Award Letter- Fee agreement
 - 7. Financial Information form POM
 - 8. Fee agreement POM



FINANCIAL AGREEMENTS:

- ✓ If a client is experiencing financial hardship and the client is meeting <u>ALL</u> other program requirements, the client may be eligible for assistance.
- ✓ The client must fill out the Financial Information Form in order to determine if the client is eligible (See Financial Section for example).
 - Remember that the clients have up to 22 months to complete the program. If the client is able to pay off their balance within 22 months, complete a fee agreement, which allows the client a reduction in monthly payments but noted on the fee agreement at the bottom is "client understands that balance must be paid in full for successful completion of the TASC Diversion Program".
 - If a client is "working poor" or "disabled", they must provide documentation such as a minimum of 2 recent pay stubs (needs to be in chronological order so they are not only submitting their lowest paychecks), award letters, and/or copies of bills (rental agreement, car insurance, etc.-must be in client's name).
- ✓ An Adjusted Fee Agreement Form must be filled out and signed by both the client and the case manager (See Financial Section for example).
- ✓ Fee agreements MUST be reviewed a minimum of every 90 days. If any changes in employment status occur, the fee agreement should be adjusted accordingly.
- ✓ Clients that are unable to pay program fees because they are unemployed may be placed on a fee agreement but must provide verification of job search. Once the client becomes employed, the fee agreement should be adjusted appropriately (client should be able to pay off fees within the 22 months).
- Any client that is not at a zero balance at the time of "possible" successful completion MUST be staffed with the director in order to determine if remaining fees are eligible to be waived or if the client will remain in the program until their balance is paid in full.
- ✓ If a client is in violation of ANY program requirement (especially if the client is testing positive) the fee agreement may/should be null and void. Client will be responsible for all fees at that time.
- ✓ UA FEES MAY NOT BE WAIVED OR ON CO-PAY STATUS IF A CLIENT IS TESTING POSITIVE. UA FEES SHOULD BE REINSTATED EFFECTIVE IMMEDIATELY FOLLOWING A POSITIVE UA. The client must submit 6 consecutive clean UA's before fees can again be reduced.



- A. Fee agreements are completed when a client reports they do not have the funds to pay for the program required fees, either testing fees or fines.
- B. The client must provide documentation and fill out a financial information form prior to consideration.
- C. Waived testing fees are reserved for individuals on disability or considered indigent
- A lowered testing fee or co-pay for testing fees is for individuals on disability or receiving government assistance
 - 1. \$14 UA fee ----> \$5 co-pay
 - 2. \$19 UA fee ----> \$7 co-pay
 - 3. \$24 UA fee ---→ \$12 co-pay
 - 4. \$29 UA fee ----→ \$17 co-pay
- E. A lowered monthly payment is determined by the documents provided. If a client is on disability they can contribute any amount up to \$100 monthly. An individual receiving government assistance (i.e. AHCCCS, FS, ect.) can contribute \$50 to \$150. An individual who is providing pay stubs, bills, or bank statements can contribute \$100 to their full monthly payments.
- F. TASC Forms for financial assistance (see attached)
- 1. Financial Information Form -HARDSHIP (no money, has a job, too many bills)
 - DOCUMENTS:
 - Must have at least 2 active letters (2 pay stubs, bank account info, bills)
 - UA FEE
 - Pays full UA fees/ no copay for UAs (UAs stay the same)
 - MONTHLY PAYMENTS
 - Just a reduced monthly payment -No less than \$100 towards monthly fees
 - LENGTH OF FINANCIAL AGREEMENT
 - Only for 90 days (full payments resume after 90 days)
- 2. Financial Information F0rm-COPAY
 - DOCUMENTS:
 - Must have active letters (SSI, AHCCCS, food stamps, bank info, bills)
 - UA FEE
 - Reduced UA fee (SAGE/PINE) (\$5)(\$7)(\$12)
 - MONTHLY PAYMENTS
 - No less than \$75-\$100 monthly fees
 - LENGTH OF FINANCIAL AGREEMENT (Client can renew, but should be encouraged to find employment)
 - Only for 90 days (full payments resume after 90 days)
- 3. Financial Information Form-WAIVED...AWARD LETTER
 - i. DOCUMENTS:



- 1. Must have active letters (SSI-DISABILITY, bank statements, bills)
- ii. UA FEE
 - Waived (Disability (how much are they getting? \$700 or \$2400) (can renew)
- iii. MONTHLY PAYMENTS
 - 1. \$50- \$75 monthly fees
- iv. LENTH OF FINANCIAL AGREEENT
 - 1. Only for 90 days (full payments resume after 90 days)
 - 2. Can renew but try to move to co-pay and then hardship, etc
- Case Managers are encouraged to <u>NOT</u> keep clients on a fee agreement for their entire program.
- 5. ALWAYS refer employment resources.
- 6. ALWAYS refer to shelters or half-way houses
- Once client tests positive (non-prescription) remove fee agreement, if they don't follow through with what they sign, remove them off the fee agreement.
- 8. Must give 8 consecutive clean tests in order to be eligible for another fee agreement.
- Clients must provide documented proof of all items listed on their Financial Information Form. If they failed to bring documentation, Case Managers need to remove/[postpone the fee agreement
- 10. Change the box in intake screen is the client is placed on CO-PAY or Fees Waived

Charges:

	CHARG	E	CRI	MUM	DRNUM
F	POND		CR2	013-00	1301595
*					
Fee	S				
1	V Full (F)	Sliding (S)	Co-Pay (C)	Fee	es Waived

11. ALL Financial Information Form with attached documentation must be scanned to the corresponding lead Case Manager before any FEE AGREEMENT can be approved.



TASC Financial Information Form-Award Letters-Waived Fees Please write legibly

Client Name:	Donor ID	Date:
Employment: 🗆 Full Time 💢 Part Time	☐ Unemployed ☐ [Disabled
If employed, how many hours a week do ye	ou work?	
What is your monthly income?		
What is your monthly household income?		
Please list ALL monthly expenses for hous	ehold (i.e. rent/mortg	age):
	\$	_
	_ \$	
	\$	
	- \$	
	*	
		
	\$	 _
TOTA	L \$	
What do you think you are able to pay per	month towards your p	program fees?
Client signature	Date	



TASC Financial Information Form-Co-Pay/Sliding

Please write legibly

Client Name:	_ Donor ID	Date:
Employment: Full Time Part Time	□ Unemployed	□ Disabled
If employed, how many hours a week do y	ou work?	
What is your monthly income?		
What is your monthly household income?		
Please list ALL monthly expenses for hous	ehold (i.e. rent/mo	ortgage):
	_ \$	
	\$	
	\$	
	_ \$	
-	_ \$	
	_ \$	
		 1
-	_ \$	
		
	_ •	
тоти	AL \$	
What do you think you are able to pay per	month towards yo	our program fees?
Client signature	Date	



TASC Financial Information Form-Financial Hardship Please write legibly

Client Name:	Donor ID	Date:
Employment: Full Time Part Ti	me 🗆 Unemployed	□ Disabled
If employed, how many hours a week	do you work?	
What is your monthly income?		
What is your monthly household incom	me?	
Please list ALL monthly expenses for h	nousehold (i.e. rent/mor	rtgage):
	\$	
-	\$	
	\$	
-	\$	
_	\$	
	\$	
Т	OTAL \$	
Do you have any plans for additional in	ncome, if so what are yo	our plans?
What do you think you are able to pay	per month towards you	ur program fees?
If monthly fees are reduced, how do yo	ou intend on paying off	all fees by the end of your program?
Client signature	Date	



TASC CLIENT FEE AGREEMENT Award Letter-Waived Fees

Date	Expir	ration Date of Fee Agreement
	TASC FEE	\$1285.00
	CA FUND	p
	BOOKING FEE	
	TOTAL	
Supporting Docur	mentation:	
☐ SSI Letter	☐ AHCCCS Letter	Expiration Date of Letter
☐ FS Letter	☐ CA Letter	□ Other
	rstand that my UA fees (anager.	will be waived for 90 days, unless otherwise stated by my
fee agr respon	reement is voided due to	rogram participation. Therefore I understand that if this program non-compliance, I will immediately resume ests including UA fees. It is strongly encouraged that I brders at this time.
		eement is terminated, I must be in compliance with ALL reconsideration for fee agreement renewal.
		ible to provide updated records to my case manager rrent award letters, paycheck stubs etc.
I unde	rstand that my monthly	payment will be reduced to
	rstand that I MUST mak nain waived.	e my monthly payment EACH month in order for my UA's
	Control of the second	6.00
l am re	esponsible to meet with	my case manager in 90 days for a fee agreement renewal.



TASC CLIENT FEE AGREEMENT: CO-PAY/SLIDING

Date:	Expiration Date of Fee Agreement:				
	TASC FEE				
	CA FUND		-		
	BOOKING FEE	-	-		
	TOTAL		=		
Supporting Docu	mentation:				
☐ SSI Letter ☐ FS Letter	☐ AHCCCS Letter ☐ CA Letter	Expirat Other_	ion Date of Letter		
	rstand that my UA fees v se manager.	will be	for go days, unless otherwise stated by		
fee ag respor emerg I unde	reement is voided due to nsibility of all program in jency UA money orders a rstand that if my fee agr	o program no icluding UA fo at this time. reement is ter	cipation. Therefore I understand that if this n-compliance, I will immediately resume ees. It is strongly encouraged that I obtain minated, I must be in compliance with		
I unde	rstand that I am respons	sible to provid	deration for fee agreement renewal. le updated records to my case manager etters, paycheck stubs etc.		
I unde	rstand that my monthly	payment will	be reduced to		
	rstand that I MUST mak nain on Co-Pay status.	e my monthl	payment EACH month in order for my UA's		
l am re	esponsible to meet with	my case man	ager in 90 days for a fee agreement renewal.		
Client Signature	Date	Ca	se Manager Signature Date		

Case 2:18-cv-02684-EJM Document 278-1 Filed 04/27/21 Page 19 of 140



TASC CLIENT FEE AGREEMENT Financial Hardship

Date		xpiration l	Date of Fee A	greement	
	TASC FEE	\$1285	,00		
	CA FUND				
	BOOKING FEE				
	TOTAL	\ <u>-</u>			
Supporting Docum	entation (must hav	/e a minim	um of 2):		
☐ Paycheck Stubs	☐ Bills ☐ Child S	Support	□W ₂	☐ Other	
of this fe fee agre		or progranue to progr	n participatio	n. Therefore I ur	result in termination iderstand that if this mediately resume
	tand that if my fee n requirements pric				ompliance with ALL renewal.
I unders	tand that if my fee	agreemer	nt is terminate	ed due to prograi	m non-compliance, I
may not	be eligible for a fu	iture fee a	greement.		
I unders	tand that I am resp	onsible to	provide upda	ated records to m	ny case manager
includin	g but not limited to	o employn	nent status, bi	ills, etc.	
I unders	tand that my mon	thly payme	ent will be red	luced to	
I unders	tand that I MUST r	nake my n	nonthly paym	ent EACH month	n. Failure to make my
	t as agreed will be				
I am res	ponsible to meet w	vith my cas	se manager in	go days for a fee	e agreement renewal.
I unders:	tand that all progra	am fees m	ust be paid in	full in by	in order to obtai
a succes	sful completion fro	om the TA	SC Diversion	program.	
l unders	tand that I am resp	onsible fo	r all program	requirements un	til the completion of
my prog	ıram (i.e. payment	s, urinalysi	s, etc.).		
Client Signature	Е	Date	Case Ma	anager Signature	Date

TASC CLIENT FEE AGREEMENT: POM

Date	Expir	ration Date of Fe	e Agreement			
	TASC FEE/INTAKE	\$300.00	_			
	CA FUND	\$650.00	_			
	BOOKING FEE		_			
	TOTAL		_			
Supporting Docum	entation:					
☐ SSI Letter ☐ FS Letter	☐ AHCCCS Letter ☐ CA Letter	1	te of Letter			
	estand that my UA fees wise stated by my case ma		_ for 90 days, unles	S		
termina underst non-co costs ir UA mo	estand that ANY violation of this fee agreement and that if this fee agreement at this time. The stand that if my fee agreement at the program requirement at the stand that if my fee agreement at the standard that it my fee agreement at th	ent and/or progra ement is voided of ately resume resistrongly encourage eement is termina	m participation. The due to program ponsibility of all proged that I obtain emo	erefore I ogram ergency mpliance		
	estand that I am responsi er including but not limi					
I under	_ I understand that my monthly payment will be reduced to					
	I understand that I MUST make my monthly payment EACH month in order to remain in compliance with the program.					
	m responsible to meet with my case manager in 90 days for a fee reement renewal.					
I under of 6 mo	estand that I will be partionths.	cipating in the T	ASC program for a	minimum		
Client Signature	Date	Case N	Sanager Signature	Date		

EXHIBIT 4

25

26

27

28

1	Robert A. Henry (#015104)
	Kelly A. Kszywienski (#025578)
2	Amanda Z. Weaver (#034644)
	SNELL & WILMER L.L.P.
3	One Arizona Center
	400 E. Van Buren, Suite 1900
4	Phoenix, Arizona 85004-2202
	Telephone: 602.382.6000
5	Facsimile: 602.382.6070
	E-Mail: bhenry@swlaw.com
6	kkszywienski@swlaw.com
	aweaver@swlaw.com
7	Attorneys for Defendant Treatment Assessment Screening Center, Inc.
	Screening Center, Inc.
\sim	II = = = = = = = = = = = = = = = = = =

IN THE UNITED STATES DISTRICT COURT

FOR THE DISTRICT OF ARIZONA

Deshawn Briggs, et al.,
Plaintiffs,
v.

No. CV2018-02684-EJM

Allister Adel, et al.,

DEFENDANT TASC'S RESPONSE TO PLAINTIFF DESHAWN BRIGGS' FIRST SET OF INTERROGATORIES FOR DEFENDANT TASC

Defendants.

Defendant Treatment Assessment Screening Center, Inc. ("TASC") provides the following responses and objections to Plaintiff Deshawn Briggs' First Set of Interrogatories for Defendant TASC.

INTERROGATORIES

1. Please identify all client-facing documents that were operative at any time from August 23, 2016 to the present and that state, describe, or reference: any fee associated with MDPP; any procedure(s) for the payment of any MDPP-associated fee(s); any consequence(s) of non-payment or delayed payment of any fee(s) associated with MDPP; any process for the waiver or reduction of any fee associated with MDPP; and/or any other form of assistance and/or relief for a participant who has and/or alleges difficulty affording any MDPP-associated fee. Please include any and all client-facing documents for the ADPP to the extent those documents were operative for the MDPP. For the purposes of this interrogatory, "fees" includes both program fees and drug-and-alcohol testing fees. For

4832-0284-8185

Based on the foregoing, TASC does not believe that the burden associated with providing information responsive to this Request beyond the information Plaintiffs already have reflecting the process for seeking a waiver or reduction of MDPP drug-and-alcohol testing fees is relevant and proportional to the needs of this case.

10. Client-Facing Documents Setting Forth Any Other Form of Assistance and/or Relief for a Participant Who Has and/or Alleges Difficulty Affording Any Drug-and-Alcohol Testing Fees for the MDPP

TASC objects to this Request as vague and ambiguous because it is unclear what "assistance" or "relief" this Request could encompass. Because TASC does not understand the scope of this Request, TASC cannot identify additional objections it may have. TASC believes, however, that the objections it has asserted to the request for information relating to the process for obtaining fee reductions or waivers would be applicable to this Request. TASC reserves the right to raise such objections and any other objections that may be applicable once Plaintiffs clarify the scope of this Request.

2. Please identify all written policy documents that were operative at any time from August 23, 2016 to the present and that state, describe, or reference: any fee associated with MDPP; any procedure(s) for the payment and/or collection of any MDPP-associated fee(s); any consequence(s) for non-payment or delayed payment of any fee(s) associated with MDPP; any process for the waiver or reduction of any fee associated with MDPP;

- a. The month, day, and year on which that document became operative; and the month, day, and year on which that document ceased to be operative and/or ceased to reflect the most up-to-date version of the policy or policies it addresses;
 - b. If you have produced the document, its document number(s); and
- c. To the extent any document is also related to other diversion programs (for example, ADPP documents), please specify which part of the document includes the policy that was or is operative for the MDPP.

In your response, please include, to the extent responsive to this interrogatory, the documents at the following Bates numbers, which you have already produced: TASC000001-4, TASC000005, TASC000006-9, TASC000023, TASC000024-26, TASC000042-43, TASC000044-46, TASC000732, TASC000733-36, TASC000740-59, TASC001015-16, TASC001017-18, TASC001034, TASC001037-38, TASC001039-42, TASC001046.

RESPONSE

TASC interprets this Interrogatory to consist of ten discrete subparts, *see* Fed. R. Civ. P. 33(a)(1), given that Plaintiffs seek five separate categories of documents for both (1) "program fees" and (2) "drug-and-alcohol testing fees," which are distinctly defined in the Instructions and Definitions. The five separate categories of "written policy documents" that Plaintiffs seek for each of the two foregoing categories of fees are: (1) "any fee associated with MDPP"; (2) "any procedure(s) for the payment of any MDPP-associated fee(s)"; (3) "any consequence(s) of non-payment or delayed payment of any fee(s) associated with MDPP"; (4) "any process for the waiver or reduction of any fee associated with MDPP"; (5) "and/or any other form of assistance and/or relief for a participant who

has and/or alleges difficulty affording any MDPP-associated fee."

4

1

5 6 7

8 9 10

11 12

17

18

19

20

21

22

23

24

25

26

27

28

"An interrogatory's subparts are to be counted as separate and discrete subparts 'if they are not logically or factually subsumed within and necessarily related to the primary question." Carpenter v. Donegan, Civ. No. 1:11–CV–043 (NAM/RFT), 2012 WL 893472, at *2 (N.D.N.Y Mar. 15, 2012) (citation omitted); see also Safeco of America v. Rawstron, 181 F.R.D. 441, 445 (C.D. Cal. 1998) ("[D]iscrete or separate questions should be counted as separate interrogatories, notwithstanding that they are joined by a conjunctive word and

Nev. 1997))). For example, a document setting forth "program fees" may but will not necessarily also set forth "drug-and-alcohol testing fees." Requests for documents

may be related." (quoting Kendall v. GES Exposition Servs., Inc., 172 F.R.D. 684, 685 (D.

addressing those distinct items, therefore, are discrete.

TASC further objects to the definition of "written policy documents" applicable to all discrete subparts of this Interrogatory for two reasons. First, the claims Plaintiffs assert against TASC arise under 42 U.S.C. § 1983. To establish the alleged constitutional violations, Plaintiffs must prove that the actions they challenge were "caused by 'a policy, practice, or custom of [TASC]' ... or [were] the result of an order by a policy-making officer." Tsao v. Desert Palace, Inc., 698 F.3d 1128, 1139 (9th Cir. 2012) (citations omitted). In responding to the 10 discrete subparts of this Interrogatory, TASC will use the term "written policy documents" as Plaintiffs have defined it, but, in doing so, TASC does not agree that Plaintiffs' definition is the same as the term "policy" is used in *Tsao*, *Monell* v. Dep't of Soc. Servs., 436 U.S. 658 (1978), or any other applicable law. Second, the definition is vague and overbroad to the extent it includes "any document" that "describes" or "reflects" the enumerated categories of information as such documents could be extremely voluminous and yet add no relevant information to the issues in dispute with respect to class certification. For example, a calendar entry reflecting a meeting to discuss amendments to the Memorandum of Understanding between TASC and MCAO, entered into on January 27, 2009, attached as Exhibit 3 to TASC's Motion to Dismiss (ECF No. 29-1) ("MOU"), or an agenda of such a meeting could "reflect" terms of the amendment, as

could TASC's related communications with counsel, but such documents would not impact either the terms or adoption of such policies and, therefore, would not add any relevant information. Given the overbreadth and ambiguity of the use of "describes" and "reflects" in this context, TASC responds to the following Requests by interpreting "written policy document" to apply to the form documents stating or setting forth the information that Plaintiffs identify (subject to TASC's further objections).

Furthermore, for the purposes of this Interrogatory—and to the extent that the Instructions and Definitions reference both TASC and the MCAO Defendants, *see* Para. C, Instructions and Definitions—TASC understands this Interrogatory to seek information only within TASC's possession, custody, or control.

Based on the foregoing objections, TASC responds to each subpart as follows:

1. Written Policy Documents Setting Forth Program Fees for the MDPP

TASC objects to the definition of "written policy document" as vague in this context. As TASC has previously stated, deferred prosecution programs are established and governed by statute. *See* A.R.S. §§ 11-361-364. Such programs "shall be administered by the county attorney of each participating county according to guidelines established by the Arizona prosecuting attorneys' advisory council ['APAAC']." A.R.S. § 11-362. APAAC has established guidelines regarding fees, which read: "Program fees may be established pursuant to A.R.S. § 11-251.08 or similar authority. Fees shall be attributable to defray or cover the expense of the Program services for which the fee is assessed. A fee shall not exceed the actual cost of the Program product or service." APAAC-00005-8. All program fees for the MDPP, therefore, are subject to this limitation. Moreover, the program fees for the ADPP (including the MDPP) are set forth in the MOU between MCAO and TASC and its amendments. *See* MCAO-00001-7, TASC000001-5, TASC001074-75. TASC agreed to the terms of the MOU and the amendments it executed, but TASC does not view the MOU and its amendments as "TASC" policies, nor did TASC have any authority to dictate the amount of the fees set forth therein.

4832-0284-8185

22

23

24

25

26

27

28

1

2

3

4

5

6

7

8

9

TASC further objects to this Interrogatory as overbroad and disproportionate to the needs of the case for two reasons. First, it is unclear to TASC how the identification of all "written policy documents" setting forth program fees for the MDPP and the specific dates on which each such document was effective could be important (or even relevant) to resolving any issue for class certification. See Fed. R. Civ. P. 26(b)(1). As the Court's ruling on Defendants' motions to dismiss (ECF No. 89) stated, "Plaintiffs' claim is not . . . that the indigent are automatically entitled to fee waivers, or that the initial fee determination must consider the individual's financial status." Ruling at 20. That is, the Court determined that Plaintiffs pled their wealth discrimination claim sufficiently to support that they were deprived of "the opportunity to complete the program in 90 days like other, wealthier participants and thereby be free of the conditions required for staying on the program." Id. at 22. As such, class certification of Plaintiffs' claims will turn on whether putative class members suffered purported consequences as a result of failing to pay whatever fee is established (for that person) by the 90th day solely because he or she could not afford to pay.

To the extent the amount of program fees charged to Plaintiffs is relevant to class certification, TASC has already provided that information to Plaintiffs. Specifically, TASC has produced the above-referenced MOU and its related amendments. TASC also has produced documents that persons with decision-making authority at TASC have created, approved, or ratified that set forth the program fees that are established in the MOU and its amendments, including TASC001034 and Plaintiffs': (1) signed statements reflecting the program requirements, see, e.g., TASC000078, 292; (2) signed "Explanation of Fees," see, e.g., TASC000075, 293, 624; (3) executed Client Contracts, see, e.g., TASC000073-74, 627-28; and (3) ADPP forms, see, e.g., TASC000621-22. Notably, the program fees for the named Plaintiff from the beginning of the alleged class period (DeShawn Briggs) were the same as the program fees for the named Plaintiff most recently in the MDPP (Lucia Compare TASC000082-83 with TASC000615-616. Because the additional Soria). information Plaintiffs seek in this Request does not impact the class certification analysis,

15

16

17

18

19

20

21

22

23

24

25

26

1

2

3

4

5

6

7

8

9

requiring TASC to compile such information would not result in any benefit to Plaintiffs.³

Second, this Request appears to ask TASC to identify every "written policy document" provided to *each individual* MDPP participant setting forth the participant's program fees over a time span of almost four years. To the extent this Request is so intended, it seeks information that is already subject to Plaintiffs' pending Motion to Compel TASC's Production of MDPP Program Files (ECF No. 139), and the Court's ruling on that Motion will bear on any overlapping information Plaintiffs seek in this Request. In addition to the objections TASC raised in connection with that briefing and the related Request for Production No. 6 regarding relevance, proportionality, overbreadth, attorneyclient privilege, and privacy concerns (see ECF Nos. 139-1 at 2-3 & 143 at 8-17), the specific burden imposed on TASC in responding to this Request is that "written policy document" is broadly defined to include every conceivable form of document that sets forth "guidance that concerns how TASC conducts its operations and/or how any TASC employee conducts her job-related duties and/or that could otherwise be reasonably construed as a written statement of official policy," regardless of whether any such document provides unique information. For example, "written policy documents" setting forth the program fees would include, among many other documents, both the "Client Contract" and the "Explanation of Fees." Using Plaintiffs' calculations (ECF No. 144 at 7), there were approximately 5,400 MDPP program participants during the time period of this Request; those participants received identical or substantially identical "Client Contract" and "Explanation of Fees" documents. Identifying each "Client Contract" executed by *each* participant and the date the client contract was in effect would require TASC to compile and review *each* participant's file, identify the applicable documents, and then identify the specific dates the documents were effective (e.g., the date the participant executed the Client Contract until the date the participant completed the MDPP). That task would take weeks, if not longer.

28

²⁷

³ In this set of Requests, Plaintiffs specifically requested information regarding the document TASC produced with the Bates numbers TASC001037-38. As set forth at the top of each of those pages, the referenced fees were *proposals*.

Based on the foregoing, TASC does not believe that the burden associated with providing information responsive to this Request beyond the information Plaintiffs already have reflecting the MDPP program fees that were applicable during the relevant time period and to each of the named Plaintiffs (and the former Plaintiffs) is relevant and proportional to the needs of this case.

2. Written Policy Documents Setting Forth Any Procedure(s) for the Payment of Any MDPP Program Fee

TASC objects to this Request as vague and ambiguous because it is unclear what Plaintiffs mean by a procedure for paying MDPP program fees. Are Plaintiffs referring to the manner of payment? Are Plaintiffs referring to the dates on which such payments are due? Because this Request is unclear, TASC does not know how to respond.

TASC further objects to this Request as overbroad and disproportionate to the needs of the case for two reasons. First, it is unclear to TASC how the identification of *all* written policy documents setting forth procedures for paying program fees for the MDPP, and the specific dates on which *each* such document was effective could be important (or even relevant) to resolving any issue for class certification. *See* Fed. R. Civ. P. 26(b)(1). As the Court's ruling on Defendants' motions to dismiss (ECF No. 89) stated, "Plaintiffs' claim is not . . . that the indigent are automatically entitled to fee waivers, or that the initial fee determination must consider the individual's financial status." Ruling at 20. That is, the Court determined that Plaintiffs pled their wealth discrimination claim sufficiently to support that they were deprived of "the opportunity to complete the program in 90 days like other, wealthier participants and thereby be free of the conditions required for staying on the program." *Id.* at 22. As such, class certification of Plaintiffs' claims will turn on whether putative class members suffered purported consequences as a result of failing to pay whatever fee is established (for that person) by the 90th day solely because he or she could not afford to pay.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

Because the scope of this Request is unclear, TASC is unsure of the extent to which information it has already produced is responsive to this Request. TASC notes, however, that it has previously produced the MOU and its amendments, which set forth certain terms regarding fee payments, as well as the MDPP program files of the named Plaintiffs (and former Plaintiffs), which set forth the terms of their participation in the MDPP and presumably include whatever procedures Plaintiffs refer to in this Request.

Second, this Request appears to ask TASC to identify every "written policy document" provided to each individual MDPP participant setting forth the procedures for paying MDPP program fees. Because this Request is unclear, TASC cannot assess any burden associated with providing a comprehensive substantive response. TASC reserves the right to do so, however, if Plaintiffs clarify this Request.

Based on the foregoing, TASC does not believe that the burden associated with providing information responsive to this Request beyond the information Plaintiffs already have reflecting the terms of the MDPP to which each of the named Plaintiffs (and the former Plaintiffs) agreed is relevant and proportional to the needs of this case.

3. Written Policy Documents Setting Forth Any Consequence(s) of Non-Payment or Delayed Payment of Any Program Fees for the MDPP

TASC objects to the definition of "written policy document" as vague in this context. As TASC has previously stated, deferred prosecution programs are established and governed by statute. See A.R.S. §§ 11-361-364. Such programs "shall be administered by the county attorney of each participating county according to guidelines established by the Arizona prosecuting attorneys' advisory council ['APAAC']." A.R.S. § 11-362. APAAC has established guidelines regarding termination procedures and consequences of noncompliance with program procedures. See APAAC-00005-8. The Arizona Rules of Criminal Procedure also contain rules governing the procedures for deferred prosecution programs offered to defendants after the filing of a complaint, indictment, or information. See Ariz. R. Crim. P. 38.1-3. The MOU between MCAO and TASC and its amendments

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

TASC further objects to this Interrogatory as overbroad and disproportionate to the needs of the case because it appears to ask TASC to identify every "written policy document" provided to *each individual* MDPP participant setting forth any consequences of non-payment or delayed payment of the participant's program fees over a time span of almost four years. To the extent this Request is so intended, it seeks information that is already subject to Plaintiffs' pending Motion to Compel TASC's Production of MDPP Program Files (ECF No. 139), and the Court's ruling on that Motion will bear on any overlapping information Plaintiffs seek in this Request. In addition to the objections TASC raised in connection with that briefing and the related Request for Production No. 6 regarding relevance, proportionality, overbreadth, attorney-client privilege, and privacy concerns (see ECF Nos. 139-1 at 2-3 & 143 at 8-17), the specific burden imposed on TASC in responding to this Request is that "written policy document" is broadly defined to include every conceivable form of document that sets forth "guidance that concerns how TASC conducts its operations and/or how any TASC employee conducts her job-related duties and/or that could otherwise be reasonably construed as a written statement of official policy," regardless of whether any such document provides unique information. For example, "written policy documents" setting forth the consequences for non-payment or delayed payment of any program fees would include, among many other documents, both the "Client Contract" and the "Explanation of Fees." Using Plaintiffs' calculations (ECF No. 144 at 7), there were approximately 5,400 MDPP program participants during the time period of this Request; those participants received identical or substantially identical "Client Contract" and "Explanation of Fees" documents. Identifying each "Client Contract"

executed by *each* participant and the date the client contract was in effect would require TASC to compile and review *each* participant's file, identify the applicable documents, and then identify the specific dates the documents were effective (e.g., the date the participant signed the Client Contract until the date the participant completed the MDPP). That task would take weeks, if not longer.

Based on the foregoing, TASC does not believe that the burden associated with providing *all* information responsive to this Request is relevant and proportional to the needs of this case.

Subject to the foregoing objections, TASC responds that it has previously produced "written policy documents" responsive to this Request, as set forth below. Each such document reflects the date it was sent or executed by the corresponding Plaintiff, and the consequences for delayed or non-payment of fees would have concluded upon each Plaintiff's successful completion of the MDPP. Pursuant to Fed. R. Civ. P. 33(d), therefore, TASC refers to the related records from which Plaintiffs can ascertain the answer to the portion of this Request seeking the dates on which the documents were in effect.

TASC000073-74: Briggs' Client Contract

TASC000075: Briggs' Explanation of Fees

TASC000077: Briggs' Arizona Drug Enforcement Account Agreement

TASC000078: Briggs' Program Requirements

TASC000286-287: Program Violation Notices to Pascale (these notices were for program violations *other than* delayed payments or non-payment of fees, but they reference the "[f]ailure to make payments as agreed" as a possible program violation)

TASC000290-91: Pascale's Client Contract

TASC000293: Pascale's Explanation of Fees

TASC000295: Pascale's Arizona Drug Enforcement Account Agreement

TASC000616: Letter referring Soria to attend a class based on a program violation

TASC000624: Soria's Explanation of Fees

TASC000626: Soria's Arizona Drug Enforcement Account Agreement

TASC000627-28: Soria's Client Contract

TASC also produced similar documents for the former Plaintiffs—Taja Collier and McKenna Stephens—plus additional documents specific to their repeated violations, such as the Last Chance Contract for McKenna Stephens, executed on August 26, 2019. *See* TASC000785. Stephens and Collier had signed release forms authorizing the disclosure of such information to the Civil Rights Corps, but they reserved the right to withdraw such consent at any time and TASC does not know whether either or both Plaintiffs withdrew their consent in connection with their withdrawal from this case. Even if Stephens and Collier did not withdraw their consent, TASC understands that the consent forms they signed will expire in July and October of 2020, respectively, which is prior to the deadline for Plaintiffs to move for class certification. Thus, it is unclear whether any such information can be used in this litigation. To the extent such information can be used, Plaintiffs have the same (or at least substantially the same) ability to identify the applicable documents from those files that TASC does.

4. Written Policy Documents Setting Forth Any Process for the Waiver or Reduction of Any Program Fees for the MDPP

TASC objects to the definition of "written policy document" as vague in this context. The MOU between MCAO and TASC and its amendments set forth processes and terms for the waiver or reduction of program fees. *See* MCAO-00001-7, TASC000001-5, TASC001074-75. TASC agreed to the terms of the MOU and the amendments it executed, and may has approved documents that set forth processes for the waiver or reduction of program fees that are reflected in any one of the foregoing agreements, rules, and guidelines, but to the extent TASC documents merely acknowledge or convey terms mandated by others, such terms cannot reasonably be construed as "TASC" policies.

TASC also objects to this Interrogatory as overbroad and disproportionate to the needs of the case for two reasons. First, it is unclear to TASC how the identification of *all* written policy documents setting forth any process for the waiver or reduction of program

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

fees for the MDPP and the specific dates on which each such document was effective could

To the extent the process for obtaining a waiver or reduction of any program fees is relevant to class certification, TASC has already provided documents setting forth such information to Plaintiffs. Specifically, TASC has produced the following documents setting forth the process for obtaining a waiver or reduction of the MDPP program fees, including:

The Memorandum of Understanding between TASC and MCAO, entered into on January 27, 2009, attached as Exhibit 3 to TASC's Motion to Dismiss (ECF No. 29-1)

TASC000001-4: The Amendment to the MOU, executed June 5, 2019

TASC000005: The Second Amendment to the MOU, executed June 10, 2019

TASC00006-20, 737-39, 1043-45, 1047-53: These documents became effective as of June 5, 2019 and remain effective today, except with respect to the MCAO Case Fee and the MCSO Fee, which MCAO eliminated effective January 1, 2020.

TASC000023-33, 706-07: These documents were effective as of the start of the time period relevant to Plaintiffs' claims—August 23, 2016.

TASC000042-54: These documents were effective as of the start of the time period relevant to Plaintiffs' claims—August 23, 2016.

TASC000708: As stated on the notice, this notice was applicable to clients newly

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

enrolled in the ADPP as of July 15, 2019. This notice remains effective today.

TASC000709: This notice has been posted at TASC from July 2019 to today.

TASC000725-28: These documents were effective from October 2018 until replaced by the applications referenced above that became effective on June 5, 2019.

TASC001061-62: These documents became effective on June 5, 2019.

TASC001074: The December 19, 2019 letter from Allister Adel to TASC reflecting the elimination of the MCAO Case Fee, effective January 1, 2020

TASC001075: The January 3, 2020 letter from Allister Adel to TASC reflecting the elimination of the MCSO Jail Fee, effective January 1, 2020

Second, this Request appears to ask TASC to identify every "written policy document" provided to each individual MDPP participant setting forth the process for obtaining a waiver or reduction of any program fees over a time span of almost four years. To the extent this Request is so intended, it seeks information that is already subject to Plaintiffs' pending Motion to Compel TASC's Production of MDPP Program Files (ECF No. 139), and the Court's ruling on that Motion will bear on any overlapping information Plaintiffs seek in this Request. In addition to the objections TASC raised in connection with that briefing and the related Request for Production No. 6 regarding relevance, proportionality, overbreadth, attorney-client privilege, and privacy concerns (see ECF Nos. 139-1 at 2-3 & 143 at 8-17), the specific burden imposed on TASC in responding to this Request is that "written policy document" is broadly defined to include every conceivable form of document that sets forth "guidance that concerns how TASC conducts its operations and/or how any TASC employee conducts her job-related duties and/or that could otherwise be reasonably construed as a written statement of official policy," regardless of whether any such document provides unique information. For example, "written policy documents" setting forth any process for the waiver or reduction of program fees would include, among many other documents, applications individual participants have submitted seeking a fee waiver or reduction. Using Plaintiffs' calculations (ECF No. 144 at 7), there were

approximately 5,400 MDPP program participants during the time period of this Request whose files would *all* have to be searched if TASC is expected to identify *every* document setting forth the process for obtaining a fee waiver or reduction, and the time period each such document was in effect. That task would take weeks, if not longer.

Based on the foregoing, TASC does not believe that the burden associated with providing information responsive to this Request beyond the information Plaintiffs already have reflecting the process for seeking a waiver or reduction of MDPP program fees is relevant and proportional to the needs of this case.

5. Written Policy Documents Setting Forth Any Other Form of Assistance and/or Relief for a Participant Who Has and/or Alleges Difficulty Affording Any Program Fees for the MDPP

TASC objects to this Request as vague and ambiguous because it is unclear what "assistance" or "relief" this Request could encompass. For example, the "TASC Client Rights" document sets forth certain rights available to participants in the MDPP, including the right to submit grievances. *See*, *e.g.*, TASC000567-69. And TASC has a Grievance Policy relating to behavioral health services. *See*, *e.g.*, TASC000570-71. It is unclear to TASC, however, whether such documents are responsive to this Request. Because TASC does not understand the scope of this Request, TASC cannot identify additional objections it may have. TASC believes, however, that the objections it has asserted to the request for information relating to the process for obtaining fee reductions or waivers would be applicable to this Request. TASC reserves the right to raise such objections and any other objections that may be applicable once Plaintiffs clarify the scope of this Request.

6. Written Policy Documents Setting Forth Drug-and-Alcohol Testing Fees for the MDPP

TASC objects to this Interrogatory as overbroad and disproportionate to the needs of the case for two reasons. First, it is unclear to TASC how the identification of *all* written policy documents setting forth drug-and-alcohol testing fees for the MDPP and the specific

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

dates on which *each* such document was effective could be important (or even relevant) to resolving any issue for class certification. See Fed. R. Civ. P. 26(b)(1). As the Court's ruling on Defendants' motions to dismiss (ECF No. 89) stated, "Plaintiffs' claim is not . . . that the indigent are automatically entitled to fee waivers, or that the initial fee determination must consider the individual's financial status." Ruling at 20. That is, the Court determined that Plaintiffs pled their wealth discrimination claim sufficiently to support that they were deprived of "the opportunity to complete the program in 90 days like" other, wealthier participants and thereby be free of the conditions required for staying on the program." Id. at 22. As such, class certification of Plaintiffs' claims will turn on whether putative class members suffered purported consequences as a result of failing to pay whatever fee is established (for that person) by the 90th day solely because he or she could not afford to pay.

To the extent the amount of drug-and-alcohol testing fees charged to Plaintiffs is relevant to class certification, TASC has already provided that information to Plaintiffs. Specifically, TASC has produced documents that persons with decision-making authority at TASC have created, approved, or ratified setting forth the drug-and-alcohol testing fees, including Plaintiffs': (1) signed statements reflecting the program requirements, see, e.g., TASC000078, 292; (2) signed "Explanation of Fees," see, e.g., TASC000075, 293, 624; and (3) executed Client Contracts, see, e.g., TASC000073-74, 627-28. Because the additional information Plaintiffs seek in this Request does not impact the class certification analysis, requiring TASC to compile it would not result in any benefit to Plaintiffs.

Second, this Request appears to ask TASC to identify every "written policy document" provided to each individual MDPP participant setting forth the participant's drug-and-alcohol testing fees over a time span of almost four years. To the extent this Request is so intended, it seeks information that is already subject to Plaintiffs' pending Motion to Compel TASC's Production of MDPP Program Files (ECF No. 139), and the Court's ruling on that Motion will bear on any overlapping information Plaintiffs seek in this Request. In addition to the objections TASC raised in connection with that briefing

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

and the related Request for Production No. 6 regarding relevance, proportionality, overbreadth, attorney-client privilege, and privacy concerns (see ECF Nos. 139-1 at 2-3 & 143 at 8-17), the specific burden imposed on TASC in responding to this Request is that "written policy document" is broadly defined to include every conceivable form of document that sets forth "guidance that concerns how TASC conducts its operations and/or how any TASC employee conducts her job-related duties and/or that could otherwise be reasonably construed as a written statement of official policy," regardless of whether any such document provides unique information. For example, "written policy documents" setting forth the drug-and-alcohol testing fees would include, among many other documents, both the "Client Contract" and the "Explanation of Fees." Using Plaintiffs' calculations (ECF No. 144 at 7), there were approximately 5,400 MDPP program participants during the time period of this Request; those participants received identical or substantially identical "Client Contract" and "Explanation of Fees" documents. Identifying each "Client Contract" executed by each participant and the date the client contract was in effect would require TASC to compile and review each participant's file, identify the applicable documents, and then identify the specific dates the documents were effective (e.g., the date the participant signed the Client Contract until the date the participant completed the MDPP). That task would take weeks, if not longer.

Based on the foregoing, TASC does not believe that the burden associated with providing information responsive to this Request beyond the information Plaintiffs already have reflecting the MDPP program fees that were applicable to each of the named Plaintiffs (and the former Plaintiffs) is relevant and proportional to the needs of this case.

7. Written Policy Documents Setting Forth Any Procedure(s) for the Payment of Any MDPP Drug-and-Alcohol Testing Fee

TASC objects to this Request as vague and ambiguous because it is unclear what Plaintiffs mean by a procedure for paying drug-and-alcohol testing fees. Are Plaintiffs referring to the manner of payment? Are Plaintiffs referring to the time period in which

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

such payments are made? Because this Request is unclear, TASC does not know how to respond.

TASC further objects to this Request as overbroad and disproportionate to the needs of the case for two reasons. First, it is unclear to TASC how the identification of *all* written policy documents setting forth procedures for paying drug-and-alcohol testing fees for the MDPP, and the specific dates on which each such document was effective could be important (or even relevant) to resolving any issue for class certification. See Fed. R. Civ. P. 26(b)(1). As the Court's ruling on Defendants' motions to dismiss (ECF No. 89) stated, "Plaintiffs' claim is not . . . that the indigent are automatically entitled to fee waivers, or that the initial fee determination must consider the individual's financial status." Ruling at 20. That is, the Court determined that Plaintiffs pled their wealth discrimination claim sufficiently to support that they were deprived of "the opportunity to complete the program in 90 days like other, wealthier participants and thereby be free of the conditions required for staying on the program." *Id.* at 22. As such, class certification of Plaintiffs' claims will turn on whether putative class members suffered purported consequences as a result of failing to pay whatever fee is established (for that person) by the 90th day solely because he or she could not afford to pay.

Because the scope of this Request is unclear, TASC is unsure of the extent to which information it has already produced is responsive to this Request. TASC notes, however, that it has previously produced the MDPP program files of the named Plaintiffs (and former Plaintiffs), which set forth the terms of their participation in the MDPP and presumably include whatever procedures Plaintiffs refer to in this Request.

Second, this Request appears to ask TASC to identify every "written policy document" provided to *each individual* MDPP participant setting forth the procedures for paying drug-and-alcohol testing fees. Because this Request is unclear, TASC cannot assess any burden associated with providing a comprehensive substantive response. TASC reserves the right to do so, however, if Plaintiffs clarify this Request.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

Based on the foregoing, TASC does not believe that the burden associated with providing information responsive to this Request beyond the information Plaintiffs already have reflecting the terms of the MDPP to which each of the named Plaintiffs (and the former Plaintiffs) agreed is relevant and proportional to the needs of this case.

8. Written Policy Documents Setting Forth Any Consequence(s) of Non-Payment or Delayed Payment of Any Drug-and-Alcohol Testing Fees for the MDPP

TASC objects to the definition of "written policy document" as vague in this context. As TASC has previously stated, deferred prosecution programs are established and governed by statute. See A.R.S. §§ 11-361-364. Such programs "shall be administered by the county attorney of each participating county according to guidelines established by the Arizona prosecuting attorneys' advisory council ['APAAC']." A.R.S. § 11-362. APAAC has established guidelines regarding termination procedures and consequences of noncompliance with program procedures. See APAAC-00005-8. The Arizona Rules of Criminal Procedure also contain rules governing the procedures for deferred prosecution programs offered to defendants after the filing of a complaint, indictment, or information. See Ariz. R. Crim. P. 38.1-3. The MOU between MCAO and TASC and its amendments further address consequences for noncompliance with the ADPP's terms, including the payment of program fees. See MCAO-00001-7, TASC000001-5, TASC001074-75. TASC agreed to the terms of the MOU and its amendments, and has approved documents setting forth consequences for noncompliance that are reflected in the foregoing agreements, rules, and guidelines, but to the extent TASC documents merely acknowledge or convey terms mandated by others, such terms cannot reasonably be construed as "TASC" policies.

TASC further objects to this Interrogatory as overbroad and disproportionate to the needs of the case for two reasons. First, this Request appears to ask TASC to identify *every* "written policy document" provided to *each individual* MDPP participant setting forth any consequences of non-payment or delayed payment of the participant's drug-and-alcohol testing fees over a time span of almost four years. To the extent this Request is so intended,

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

it seeks information that is already subject to Plaintiffs' pending Motion to Compel TASC's Production of MDPP Program Files (ECF No. 139), and the Court's ruling on that Motion will bear on any overlapping information Plaintiffs seek in this Request. In addition to the objections TASC raised in connection with that briefing and the related Request for Production No. 6 regarding relevance, proportionality, overbreadth, attorney-client privilege, and privacy concerns (see ECF Nos. 139-1 at 2-3 & 143 at 8-17), the specific burden imposed on TASC in responding to this Request is that "written policy document" is broadly defined to include every conceivable form of document that sets forth "guidance" that concerns how TASC conducts its operations and/or how any TASC employee conducts her job-related duties and/or that could otherwise be reasonably construed as a written statement of official policy," regardless of whether any such document provides unique information. For example, "written policy documents" setting forth consequences of nonpayment or delayed payment of the drug-and-alcohol testing fees would include, among many other documents, both the "Client Contract" and the "Explanation of Fees." Using Plaintiffs' calculations (ECF No. 144 at 7), there were approximately 5,400 MDPP program participants during the time period of this Request; those participants received identical or substantially identical "Client Contract" and "Explanation of Fees" documents. Identifying each "Client Contract" executed by each participant and the date the client contract was in effect would require TASC to compile and review each participant's file, identify the applicable documents, and then identify the specific dates the documents were effective (e.g., the date the participant signed the Client Contract until the date the participant completed the MDPP). That task would take weeks, if not longer.

Based on the foregoing, TASC does not believe that the burden associated with providing *all* information responsive to this Request is relevant and proportional to the needs of this case.

Subject to the foregoing objections, TASC responds that it has previously produced documents responsive to this Request, including the MOU between TASC and MCAO, attached as Exhibit 3 to TASC's Motion to Dismiss (ECF No. 29-1), and the Amendment

to the MOU, executed June 5, 2019 (TASC00001-4). TASC also has produced documents responsive to this Request in connection with the production of Plaintiffs' MDPP program files, as set forth below. Each such document reflects the date it was sent or executed by the corresponding Plaintiff, and the consequences for delayed or non-payment of fees would have concluded upon each Plaintiff's successful completion of the MDPP. Pursuant to Fed. R. Civ. P. 33(d), therefore, TASC refers to the related records from which Plaintiffs can ascertain the answer to the portion of this Request seeking the dates on which the documents were in effect.

TASC00073-74: Briggs' Client Contract

TASC000075: Briggs' Explanation of Fees

TASC000078: Briggs' Program Requirements

TASC000286-287: Program Violation Notices to Pascale (these notices were for program violations *other than* delayed payments or non-payment of fees, but they reference the "[f]ailure to make payments as agreed" as a possible violation)

TASC000290-91: Pascale's Client Contract

TASC000293: Pascale's Explanation of Fees

TASC000616: Letter referring Soria to attend a class based on a program violation

TASC000624: Soria's Explanation of Fees

TASC000627-28: Soria's Client Contract

TASC also produced similar documents for the former Plaintiffs—Taja Collier and McKenna Stephens—plus additional documents specific to their repeated violations. Stephens and Collier had signed release forms authorizing the disclosure of such information to the Civil Rights Corps, but they reserved the right to withdraw such consent at any time and TASC does not know whether either or both Plaintiffs withdrew their consent in connection with their withdrawal from this case. Even if Stephens and Collier did not withdraw their consent, TASC understands that the consent forms they signed will expire in July and October of 2020, respectively, which is prior to the deadline for Plaintiffs to move for class certification. Thus, it is unclear whether any such information can be used

in this litigation. To the extent such information can be used, Plaintiffs have the same (or at least substantially the same) ability to identify the applicable documents from those files that TASC does.

9. Written Policy Documents Setting Forth Any Process for the Waiver or Reduction of Any Drug-and-Alcohol Testing Fees for the MDPP

TASC objects to the definition of "written policy document" as vague in this context. The MOU between MCAO and TASC and its amendments set forth processes and terms for the waiver or reduction of fees, including drug-and-alcohol testing fees. *See* MCAO-00001-7, TASC000001-5. TASC agreed to the terms of the MOU and the amendments it executed, and may has approved documents that set forth processes for the waiver or reduction of fees that are reflected in the MOU and its amendments, but to the extent TASC documents merely acknowledge or convey terms mandated by others, such terms cannot reasonably be construed as "TASC" policies.

TASC further objects to this Interrogatory as overbroad and disproportionate to the needs of the case for two reasons. First, it is unclear to TASC how the identification of *all* written policy documents setting forth processes for the waiver or reduction of drug-and-alcohol testing fees for the MDPP and the specific dates on which *each* such document was effective could be important (or even relevant) to resolving any issue for class certification. *See* Fed. R. Civ. P. 26(b)(1). As the Court's ruling on Defendants' motions to dismiss (ECF No. 89) stated, "Plaintiffs' claim is not... that the indigent are automatically entitled to fee waivers, or that the initial fee determination must consider the individual's financial status." Ruling at 20. That is, the Court determined that Plaintiffs pled their wealth discrimination claim sufficiently to support that they were deprived of "the opportunity to complete the program in 90 days like other, wealthier participants and thereby be free of the conditions required for staying on the program." *Id.* at 22. As such, class certification of Plaintiffs' claims will turn on whether putative class members suffered purported consequences as a result of failing to pay whatever fee is established (for that person) by the 90th day solely

because he or she could not afford to pay.

2 3

1

4 5 6

8 9

7

10 11

12

13 14

15

28

To the extent the process for obtaining a waiver or reduction of any drug-and-alcohol

testing fees is relevant to class certification, TASC has already provided documents setting forth such information to Plaintiffs. Specifically, in addition to the MOU and its amendments identified above, TASC has produced the following "written policy documents" setting forth the process for obtaining a waiver or reduction of fees, including drug-and-alcohol testing fees:

TASC00006-15, 737-39, 1039-48: These documents became effective on June 5, 2019 and remain effective today.

TASC000023-33, 706-07: These documents were effective as of the start of the time period applicable to Plaintiffs' claims—August 23, 2016.

TASC000042-54, 1015-18: These documents were effective as of the start of the time period applicable to Plaintiffs' claims—August 23, 2016.

TASC000708: As stated on the notice, this notice was applicable to clients newly enrolled in the ADPP as of July 15, 2019. This notice remains effective today.

TASC000709: This notice has been posted at TASC from July 2019 to today.

TASC000725-28: These documents were effective from October 2018 until replaced by the applications referenced above that became effective on June 5, 2019.

Second, this Request appears to ask TASC to identify every "written policy document" provided to each individual MDPP participant setting forth the process for obtaining a waiver or reduction of any drug-and-alcohol testing fees over a time span of almost four years. To the extent this Request is so intended, it seeks information that is already subject to Plaintiffs' pending Motion to Compel TASC's Production of MDPP Program Files (ECF No. 139), and the Court's ruling on that Motion will bear on any overlapping information Plaintiffs seek in this Request. In addition to the objections TASC raised in connection with that briefing and the related Request for Production No. 6 regarding relevance, proportionality, overbreadth, attorney-client privilege, and privacy

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

Based on the foregoing, TASC does not believe that the burden associated with providing information responsive to this Request beyond the information Plaintiffs already have reflecting the process for seeking a waiver or reduction of MDPP drug-and-alcohol testing fees is relevant and proportional to the needs of this case.

10. Written Policy Documents Setting Forth Any Other Form of Assistance and/or Relief for a Participant Who Has and/or Alleges Difficulty Affording Any Drug-and-Alcohol Testing Fees for the MDPP

TASC objects to this Request as vague and ambiguous because it is unclear what "assistance" or "relief" this Request could encompass. Because TASC does not understand the scope of this Request, TASC cannot identify additional objections it may have. TASC believes, however, that the objections it has asserted to the request for information relating to the process for obtaining fee reductions or waivers would be applicable to this Request. TASC reserves the right to raise such objections and any other objections that may be

Fed. R. Civ. P. 33(d), TASC further identifies business records that it previously produced on this issue as providing information from which Plaintiffs can ascertain information responsive to this Request. *See* TASC000637, 643-45.

Additionally, to the extent this Request seeks information regarding fee waivers and reductions that have been provided since the date TASC started compiling reports, TASC responds that such information can be obtained from the related business records TASC has produced. *See* TASC001110-16. These business records have been redacted to conceal personally identifiable information for the participants who received the fee waivers or reductions, which TASC believes to be appropriate and necessary under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), Pub. L. No. 104-191, 110 Stat. 1936 (1996), the Public Health Service Act, 42 U.S.C. § 290dd-2(a), and Title 42, Chapter 1, Part 2 of the Federal Register, 42 C.F.R. §§ 2.1-2.67. TASC further believes that disclosure of the personally identifiable information will not help resolve any issue material to class certification and, therefore, that release of this information will provide no benefit to Plaintiffs.

DATED this 24th day of April, 2020.

SNELL & WILMER L.L.P.

By: /s/Kelly A. Kszywienski

Robert A. Henry Kelly A. Kszywienski Amanda Z. Weaver One Arizona Center 400 E. Van Buren, Suite 1900 Phoenix, Arizona 85004-2202

- 48 -

Case 2:18-cv-02684-EJM Document 278-1 Filed 04/27/21 Page 48 of 140

EXHIBIT 5

3/27/2021

Deshawn Briggs v. Allister Adel

	<u> </u>
UNITED STATES DIST FOR THE DISTRICT	
DESHAWN BRIGGS, et al., Plaintiffs, v. ALLISTER ADEL, in her official capacity as County Attorney of Maricopa County, et al.,))) Civil Action No.) CV-18-2684-PHX-EJM))
Defendants.))

VIDEOTAPED VIDEOCONFERENCE DEPOSITION OF VIVIANA GARCIA

Phoenix, Arizona

March 27, 2021

Prepared by:

CINDY MAHONEY, RPR, RMR Certified Court Reporter Certificate No. 50680

Viviana Garcia 3/27/2021 Deshawn Briggs v. Allister Adel

1		I N D E X	
2	WITNESS		PAGE
3	VIVIANA GARCIA		
4	Examination by Ms	. Chamblee-Ryan	6
5			
6		EXHIBITS MARKED	
0	EXHIBIT	DESCRIPTION	PAGE
7	EXIIIDII	DESCRIFTION	IAOE
8	Exhibit 1	9/4/2018 email thread	48
0		TASC033664-665	10
9			
	Exhibit 2	9/25/2018 email thread	56
10		TASC034132-34134	
11	Exhibit 3	TASC Adult Deferred Prosecution	70
		Program application, 4/5/18,	
12		and various documents	
		TASC012929-12970	
13	- 1 11 1		5 0
14	Exhibit 4	TASC Adult Deferred Prosecution	78
14		Program application, 3-22-18, and various documents	
15		TASC009093-9156	
16	Exhibit 5	Memorandum of Understanding	95
10	EXIIIDIC 3	MC-00001-7	90
17		116 00001 /	
	Exhibit 6	TASC Adult Deferred Prosecution	106
18		Program application, 1-30-18,	
		and various documents	
19		TASC002513-2541	
20	Exhibit 7	8/23/2019 Case Notes for	115
		Soria, Lucia	
21		TASC000631-636	
22	Exhibit 8	TASC Adult Deferred Prosecution	127
0.0		Program application, 6/5/27,	
23		and various documents	
2.4		TASC012971-13001	
24	Exhibit 9	TASC Fee Agreements	157
25	EVITENT ()	TASC ree Agreements TASC000023-33	± 0 /
۷		11100000020 00	

Viviana Garcia 3/27/2021 Deshawn Briggs v. Allister Adel

-			3
1		EXHIBITS MARKED	
2	EXHIBIT	DESCRIPTION	PAGE
3	D1-11-1+ 10	Manifesta Country The Country (MT) CC	1.00
4	Exhibit 10	Maricopa County Attorney/TASC Diversion Submittal Form TASC000221-302	162
5	D 1 '1 '1 11		1 7 0
6	Exhibit 11	Program application, 05/08/18 and various documents	173
7		TASC017175-17214	
8	Exhibit 12	October 15, 2019, email thread TASC000716-759	205
	Exhibit 13	12/5/2018 email thread	215
10		TASC033796	
11	Exhibit 14	Spreadsheet, TASC033797	216
12	Exhibit 15	6/25/2019 email with attachment TASC033995-33996	219
13	Exhibit 16		232
14	EXIIIDIC 16	Amendment and various documents TASC000001-20	232
15	Exhibit 17	January 28, 2018, email thread TASC000864-1073	265
16			
L7			
		INSTRUCTIONS TO NOT ANSWER	
-8		Page 10 Line 14	
L 9		rage 10 Eine 11	
20			
21			
22			
23			
24			
25			

3/27/2021

20

Deshawn Briggs v. Allister Adel

09:25:22	1	manager,	did you change jobs
09:25:24	2	А	No.
09:25:25	3	Q	or did so you were a case manager from
09:25:28	4	that time	until you stopped working at TASC in about
09:25:29	5	August 20	19?
09:25:30	6	А	Correct.
09:25:35	7	Q	Okay. When you were a case manager, what were
09:25:37	8	your main	job responsibilities?
09:25:41	9	А	To manage my caseload.
09:25:44	10	Q	Can you tell me what that involved?
09:25:48	11	А	So checking urinalysis tests, making sure
09:25:51	12	complianc	es was being completed as well.
09:25:56	13	Q	When you say ensure compliances is being
09:25:56	14	completed	, what does that mean?
09:26:01	15	А	So attending a course you have to do and making
09:26:02	16	their pay	ments.
09:26:04	17	Q	Okay. So the requirements were urinalysis
09:26:06	18	tests?	
09:26:07	19	А	Yes.
09:26:09	20	Q	A course?
09:26:09	21	А	Correct.
09:26:10	22	Q	And payments?
09:26:12	23	A	Yes.
09:26:14	24	Q	You were responsible for making sure they
09:26:15	25	complied	with all of that?

3/27/2021

23

Deshawn Briggs v. Allister Adel

09:28:16	1	A No.
09:28:19	2	Q You were looking at them yourself?
09:28:20	3	A Yes.
09:28:23	4	Q What were you looking at them for?
09:28:25	5	A To contact the client.
09:28:28	6	Q Why would you need to contact the client?
09:28:31	7	A To let them know if they tested positive or
09:28:33	8	negative.
09:28:35	9	Q Okay. And why did you need to let them know
09:28:36	10	that?
09:28:39	11	A So they were aware that they tested either
09:28:40	12	positive or negative.
09:28:43	13	Q And why did you need to make them aware of
09:28:43	14	that?
09:28:47	15	A Because it's part of their program to be clean.
09:28:51	16	Q Okay. So you were telling them if they weren't
09:28:52	17	meeting the requirements?
09:28:53	18	A Correct.
09:28:55	19	Q If someone was behind on payment, you would
09:28:58	20	contact them about that as well?
09:28:59	21	A Yes.
09:29:03	22	Q Okay. And did you if anybody wasn't meeting
09:29:07	23	a requirement, did you tell anybody else?
09:29:07	24	A No.
09:29:10	25	Q Did you save that information anywhere?

3/27/2021

26

Deshawn Briggs v. Allister Adel

09:31:22	1	Q The reason that you would pull the report is
09:31:23	2	why would you pull it?
09:31:25	3	A To check compliance.
09:31:27	4	Q Okay. And the reason you'd check compliance
09:31:28	5	was what?
09:31:31	6	MR. HENRY: Asked and answered.
09:31:31	7	BY MS. CHAMBLEE-RYAN:
09:31:33	8	Q You can answer.
09:31:36	9	A Because it was part of the program.
09:31:43	10	Q Okay. And did I understand you correctly, once
09:31:46	11	you found somebody wasn't compliant, you would tell them
09:31:48	12	that?
09:31:48	13	A Yes.
09:31:53	14	Q Would you tell them anything else?
09:31:54	15	A I don't recall.
09:31:56	16	Q Do you remember if there were any rules that
09:31:59	17	you had to tell them anything else if they weren't in
09:32:01	18	compliance with any requirement?
09:32:01	19	A I don't remember.
09:32:06	20	Q Okay. And did you have to tell anybody else if
09:32:09	21	a participant was out of compliance?
09:32:10	22	A I don't remember.
09:32:16	23	Q Okay. So as the case manager, were you the
09:32:19	24	main point of contact for the participants in the
09:32:22	25	diversion program?

3/27/2021

27

Deshawn Briggs v. Allister Adel

09:32:25	1	A	The one I was assigned to.
09:32:27	2	Q	Okay. So the people who were assigned to you,
09:32:28	3	you were	their main point of contact?
09:32:30	4	A	Yes.
09:32:32	5	Q	How many people were assigned to you at any one
09:32:33	6	time?	
09:32:34	7	A	I don't remember.
09:32:38	8	Q	Was it one?
09:32:39	9	A	No.
09:32:43	10	Q	Was it less than 500?
09:32:45	11	A	Yes.
09:32:48	12	Q	Was it more than 10?
09:32:49	13	A	Yes.
09:32:51	14	Q	Okay. Was it more than 50?
09:32:53	15	A	Yes.
09:32:55	16	Q	Oh, that's a lot.
09:32:57	17		Was it more than 100?
09:32:57	18	A	Yes.
09:33:03	19	Q	Was it more than 200?
09:33:06	20	A	Maybe. I don't remember.
09:33:11	21	Q	Okay. But so several is it would your
09:33:13	22	estimate	what's your estimate of about how many
09:33:17	23	people yo	ou'd have assigned to you at any one time?
09:33:21	24	А	Like 200.
09:33:23	25	Q	Was it difficult to keep track of that many

3/27/2021

Deshawn Briggs v. Allister Adel

70 10:22:55 1 talked about? 10:22:55 Α No. 10:22:57 3 Did they text you? 0 10:22:57 Α No. 10:23:00 Never? Q 10:23:02 I had a land line. A 10:23:07 7 Q Okay. And when you communicated with 10:23:11 8 participants, were you required to document those 10:23:13 communications? 10:23:13 10 Α Yes. 10:23:25 11 Okay. I'm going to show you an exhibit just so 10:23:27 12 we can see how this worked in practice. So this is 10:23:34 13 TASC012929. 10:23:34 14 (The document was marked as Exhibit 3 for 10:23:34 15 identification.) 10:23:34 16 BY MS. CHAMBLEE-RYAN: 10:23:52 17 It's taking its time to load. Just a moment. Q 10:23:59 18 While this loads, when you said you documented 10:24:05 19 your communications with participants, did you have to 10:24:07 20 do that? 10:24:07 21 Α Yes. 10:24:16 22 Okay. And who told you you had to do that? Q 10:24:18 23 When I was trained I was told. A 10:24:22 24 Q Okay. Do you remember who told you? 10:24:24 25 Α Not specifically.

3/27/2021

71

Deshawn Briggs v. Allister Adel

10:24:26	1	Q Do you remember the names of any of the people
10:24:28	2	who trained you?
10:24:30	3	A Abigail and Yolonda.
10:24:34	4	Q Did Cheyenne Watson train you?
10:24:35	5	A I don't remember if she did.
10:24:38	6	Q Okay. So one of them Cheyenne, Abigail, or
10:24:41	7	Yolonda told you you had to document everything?
10:24:41	8	A Yes.
10:24:44	9	Q Did they say were there some things you
10:24:46	10	didn't need to bother with or did you have to document
10:24:47	11	it all?
10:24:49	12	MR. HENRY: Objection; form.
10:24:49	13	THE WITNESS: I'm sorry. What was the
10:24:49	14	question?
10:24:49	15	BY MS. CHAMBLEE-RYAN:
10:24:52	16	Q Were there some things you didn't have to write
10:24:54	17	down or did you really have to document every
10:24:55	18	communication?
10:24:56	19	A Every communication.
10:24:59	20	Q Okay. No matter what it was?
10:25:01	21	A Yes.
10:25:15	22	Q Okay. All right. So okay. I'm going to
10:25:18	23	share my screen with you so you can see this. Okay.
10:25:31	24	Can you see that window?
10:25:32	25	A Yes.
		1

3/27/2021

72

Deshawn Briggs v. Allister Adel

10:25:34 1 Q Okay. You can't see anything else on my 10:25:37 screen; right? 10:25:40 3 I can see a -- that document that you put up. 10:25:48 4 10:25:52 5 10:25:52 (An off-the-record discussion ensued.) 6 10:26:38 7 BY MS. CHAMBLEE-RYAN: 10:26:40 8 Okay. Great. 0 10:26:40 9 10:26:43 10 10:26:47 11 Okay. So this says case notes at the top. 10:26:50 12 you know what this is? 10:26:53 13 It's notes. Α 10:26:57 14 What kind of notes? Q 10:27:03 15 Notes that we would do when we saw a client. A 10:27:04 16 Okay. Is this where you documented your Q 10:27:06 17 communications with the client? 10:27:06 18 Α Yeah. 10:27:11 19 Okay. So all your communications with the Q 10:27:12 20 client are documented here? 10:27:13 21 Α Yes. 10:27:20 22 10:27:25 23 10:27:37 24 10:27:46 25

3/27/2021

73

Deshawn Briggs v. Allister Adel

10:27:48 1 Α That I created the note. 10:27:51 Okay. And when you say you created it, what Q 10:27:53 3 did you do to create it? 10:27:55 Α I went into the BART system. 10:27:57 5 Okay. And then you typed this? Q 10:27:58 A Yes. 10:28:00 10:28:04 8 10:28:05 10:28:09 10 10:28:10 11 10:28:10 12 10:28:14 13 10:28:15 14 10:28:16 15 Α Yes. 10:28:19 16 Okay. So you said you were required to 10:28:23 17 document all your communications. If anybody else 10:28:26 18 communicated with your client, did they have to document

10:28:29 19 it in these case notes too? 10:28:29 20

10:28:31 21

10:28:31 22

10:28:34 23

10:28:36 24

10:28:37 25

Α

MR. HENRY: Objection; foundation.

BY MS. CHAMBLEE-RYAN:

Yes.

Sorry. I think -- I just want to make sure we heard your answer. You said yes, they did?

Α Yes.

3/27/2021

Deshawn Briggs v. Allister Adel

78

10:32:42 1 Q Okay. Okay. I just want to look at another 10:32:51 10:32:57 3 10:32:57 4 10:32:57 5 10:32:57 BY MS. CHAMBLEE-RYAN: 10:33:03 10:33:22 8 10:33:22 9 10:33:24 10 And just to not waste your time, Ms. Garcia, we 10:33:27 11 were talking about how you have to document all 10:33:31 12 communications and whenever the client signs something. 10:33:34 13 Do you remember anything else that you had to 10:33:34 14 document --10:33:37 15 MR. HENRY: Objection; form. 10:33:37 16 BY MS. CHAMBLEE-RYAN: 10:33:40 17 -- in the case notes? 10:33:40 18 Α [Indiscernible]. 10:33:41 19 THE COURT REPORTER: I'm sorry. What was 10:33:42 20 the answer? 10:33:44 21 THE WITNESS: Not off the top of my head. 10:33:44 22 BY MS. CHAMBLEE-RYAN: 10:33:49 23 Okay. Do you remember any interactions you had 10:33:53 24 with the client that you didn't have to document or 10:33:57 25 anything that would happen in their case that you didn't

3/27/2021

Deshawn Briggs v. Allister Adel

		<u> </u>
10:33:58	1	have to document?
10:34:01	2	A We had to document everything, any
10:34:02	3	communication.
10:34:10	4	Q Okay. Okay. So the case notes and I
10:34:13	5	apologize. I'm just asking while I'm sharing this.
10:34:19	6	The case notes kind of provide a record of all
10:34:22	7	your communications with that client; is that right?
10:34:24	8	MR. HENRY: Objection; form, asked and
10:34:28	9	answered, vague.
10:34:28	10	BY MS. CHAMBLEE-RYAN:
10:34:29	11	Q Is that right, Ms. Garcia?
10:34:31	12	A Yes.
10:34:31	13	Q Right.
10:34:34	14	So if it happened, it's in it's in these?
10:34:36	15	MR. HENRY: Objection; form, asked and
10:34:38	16	answered now four times.
10:34:38	17	BY MS. CHAMBLEE-RYAN:
10:34:43	18	Q So if you had an interaction with a client,
10:34:46	19	it's going to be documented in here?
10:34:46	20	MR. HENRY: Objection; asked and answered
10:34:49	21	five times.
10:34:52	22	THE WITNESS: Yes.
10:34:52	23	BY MS. CHAMBLEE-RYAN:
10:34:53	24	Q Thank you.
10:35:03	25	Okay. Let's just turn to this page. This is a

3/27/2021

83

Deshawn Briggs v. Allister Adel

10:50:58 1 Did you try to write down everything each of 10:51:00 you said? 10:51:01 3 Α Yes. 10:51:04 Okay. And why did you do that? 0 10:51:07 So our conversation was there. A 10:51:12 Okay. So when you were summarizing your Q 10:51:18 conversation with the client, was there anything you 10:51:20 would leave out of that summary? 8 10:51:20 I don't remember. A 10:51:24 10 Okay. When you were summarizing your 10:51:27 11 conversation with the client, did you try to include 10:51:30 12 everything that was said? 10:51:33 13 MR. HENRY: Objection; form. 10:51:34 14 THE WITNESS: Yeah. 10:51:34 15 BY MS. CHAMBLEE-RYAN: 10:51:35 16 Excuse me? Q 10:51:36 17 Α Yes. 10:51:38 18 0 Yes? Okay. 10:51:39 19 And that -- and is that because you were 10:51:41 20 required to do that? 10:51:42 21 Α Correct. 10:51:43 22 And the people who told you you were required 10:51:46 23 to do that, it was either Cheyenne Watson or one of the 10:51:48 24 leads, Yolonda or Abigail? 10:51:49 25 Α Correct.

3/27/2021

93

Deshawn Briggs v. Allister Adel

11:02:21 1 perhaps more, times. 11:02:23 THE COURT REPORTER: Can the witness 11:02:25 3 repeat the answer? I didn't hear it. 11:02:25 BY MS. CHAMBLEE-RYAN: 11:02:33 Do you want to repeat your answer, Ms. Garcia? Q 11:02:34 Α What was -- what was the question that I 11:02:36 answered again? 11:02:39 8 Now I don't remember. 0 11:02:39 MS. CHAMBLEE-RYAN: Do you want to read it 11:02:44 10 back? Maybe the court reporter could read it back. 11:02:44 11 (The record was read by the reporter as 11:02:44 12 follows: 11:02:44 13 So just to make sure I understand the 11:02:44 14 rule, was the rule that communications about the 11:02:44 15 client's compliance with program requirements had to be 11:03:00 16 saved?) 11:03:04 17 THE WITNESS: Yes. 11:03:04 18 BY MS. CHAMBLEE-RYAN: 11:03:08 19 Okay. Great. Thank you. Q 11:03:12 20 And when -- when you entered an email into 11:03:16 21 BART, do you remember how you did that? 11:03:17 22 I would copy and paste it. 11:03:22 23 Oh, that's easy enough. All right. Those are 0 11:03:24 24 all my questions about that. 11:03:39 25 Okay. And, again, the requirements for what

3/27/2021

96

Deshawn Briggs v. Allister Adel

11:06:25 1 time it would take is six months, were you just 11:06:26 misremembering? 11:06:26 3 Α Yes. 11:06:32 Okay. So what's the shortest time it can take 11:06:34 5 for someone to complete the program? 11:06:35 A Three months. 11:06:36 Three months. Okay. 0 11:06:38 8 And what do you have to do to complete the 11:06:40 program in three months? 11:06:47 10 Clean urinalysis, do the -- the -- that class, 11:06:49 11 and pay their fines. 11:06:51 12 Okay. And so is that the three-hour drug 11:06:52 13 education seminar? 11:06:53 14 A Yes. 11:06:56 15 Is that the class you're talking about? Okay. Q 11:06:57 16 Α Yes. 11:07:08 17 And so if you've done all those things -- I'm Q 11:07:10 18 going to stop sharing here. 11:07:12 19 So if you've done all those things and you get 11:07:15 20 through three months, you get to successful completion; 11:07:17 21 is that right? 11:07:17 22 Α Yes. 11:07:20 23 Okay. And what does successful completion Q 11:07:21 24 mean? 11:07:25 25 Α Meaning you no longer have to do the program.

3/27/2021

Deshawn Briggs v. Allister Adel

11:07:28	1	Q Okay. So anyone who's met those requirements
11:07:32	2	in the three months gets successful completion; is that
11:07:33	3	correct?
11:07:34	4	A Repeat the question.
11:07:40	5	Q I'm just making clear, Anybody who has met
11:07:43	6	those requirements we talked about the seminar, they
11:07:46	7	test clean for three months, they have a zero balance
11:07:48	8	they can be done with the program
11:07:49	9	A Correct.
11:07:53	10	Q after three months? Okay.
11:07:54	11	Any exceptions to that?
11:07:55	12	A No.
11:07:59	13	Q Okay. And what happens if three months go by
11:08:03	14	and you haven't finished all those things?
11:08:08	15	A You finish the program until you're done.
11:08:10	16	Q Okay. When you say "you finish the program
11:08:13	17	until you're done," what does that mean?
11:08:15	18	A Meaning you have if you can't do it in the
11:08:17	19	three months, then you'll do it in the six months.
11:08:21	20	Q Okay. And when you say "do it," does that mean
11:08:24	21	you stay on the POM diversion program?
11:08:25	22	A Correct.
11:08:28	23	Q Do you still have to follow all the same
11:08:30	24	requirements as in the first three months?
11:08:30	25	A Correct.

3/27/2021

98

Deshawn Briggs v. Allister Adel

11:08:38 1 Q Okay. And as a case manager, could you decide 11:08:41 on your own whether somebody had reached successful 11:08:44 3 completion? 11:08:48 Α As long as they completed all three things. 11:08:54 5 Okay. Could you decide just not to require Q 11:08:56 them to do one of those things? 11:08:57 7 Α No. 11:09:04 8 Okay. And how do you know about those 11:09:05 9 requirements? 11:09:11 10 What do you mean, how do I know? Α 11:09:13 11 Did somebody train you that somebody has to 0 11:09:17 12 meet all three requirements to be done in three months? 11:09:18 13 Α Yes. 11:09:21 14 Who was that? Q 11:09:23 15 Α Abigail, Yolonda, and Cheyenne. 11:09:27 16 Okay. All three of them? Q 11:09:30 17 Α Yes. 11:09:33 18 0 Okay. And when you get to successful 11:09:35 19 completion, when you're about to give a client a 11:09:37 20 successful completion, do you have to ask for approval 11:09:41 21 from a supervisor or a lead? 11:09:42 22 Α No. 11:09:46 23 Okay. And what if you want to terminate them, Q 11:09:48 24 do you have to ask for approval for that? 11:09:50 25 Α No.

3/27/2021

Deshawn Briggs v. Allister Adel

106

11:17:32	1	(The document was marked as Exhibit 6 for
11:17:32	2	identification.)
11:17:32	3	BY MS. CHAMBLEE-RYAN:
11:18:08	4	
11:18:11	5	
11:18:13	6	
11:18:13	7	A Okay.
11:18:15	8	Q I'm looking at this first one.
11:18:19	9	A Okay. So just the top one?
11:18:21	10	
11:18:24	11	
11:18:25	12	A Okay.
11:18:26	13	Q Do you see that?
11:18:27	14	A Yes.
11:18:35	15	Q Okay. So here I'll skip the first sentence.
11:18:36	16	I'm just going to read this.
11:18:39	17	
11:18:42	18	
11:18:45	19	
11:18:48	20	
11:18:50	21	
11:18:51	22	Did I read that correctly?
11:18:52	23	A Yes.
11:18:56	24	
11:19:01	25	

3/27/2021

Deshawn Briggs v. Allister Adel

11:19:05	1	A So if they didn't test, it would be a
11:19:08	2	considered as a positive test.
11:19:12	3	Q Okay. Does that mean you treat it the exact
11:19:15	4	same way you would treat it if they test positive for
11:19:15	5	marijuana?
11:19:18	6	MR. HENRY: Objection; form.
11:19:19	7	THE WITNESS: Yes.
11:19:19	8	BY MS. CHAMBLEE-RYAN:
11:19:22	9	Q It has the same effect as a positive test?
11:19:22	10	A Yes.
11:19:24	11	Q Okay. So when we were talking earlier about
11:19:27	12	someone has to test clean for three months, if they
11:19:33	13	missed a test, that would count as a positive and mean
11:19:37	14	they hadn't tested clean for three months? Is that I
11:19:38	15	asked that really badly, but is that is that your
11:19:40	16	understanding?
11:19:42	17	MR. HENRY: Objection; form.
11:19:43	18	THE WITNESS: I can barely hear you. What
11:19:44	19	was that?
11:19:44	20	BY MS. CHAMBLEE-RYAN:
11:19:47	21	Q Sorry about that.
11:19:50	22	So we talked earlier about how you have to test
11:19:52	23	clean for three months.
11:19:53	24	A Yes.
11:19:56	25	Q Can you meet that requirement if you miss a

3/27/2021

Deshawn Briggs v. Allister Adel

11:19:58	1	test within that three-month period?
11:20:01	2	MR. HENRY: Objection; form.
11:20:04	3	THE WITNESS: I think you can. I don't
11:20:04	4	remember.
11:20:04	5	BY MS. CHAMBLEE-RYAN:
11:20:05	6	Q What was that?
11:20:07	7	A I think you can.
11:20:11	8	Q Can you explain?
11:20:15	9	A So maybe if it was just one missed test, we
11:20:18	10	could complete them if it didn't happen again.
11:20:26	11	Q Okay. So sometimes if they miss one test, you
11:20:29	12	can just give them a break that time?
11:20:33	13	MR. HENRY: Objection; form, foundation.
11:20:35	14	THE WITNESS: I would say yes.
11:20:35	15	BY MS. CHAMBLEE-RYAN:
11:20:39	16	Q Was there a limit to how many times you could
11:20:45	17	let them get away with missing a test without kind of
11:20:47	18	affecting successful completion time?
11:20:49	19	MR. HENRY: Objection; form.
11:20:50	20	THE WITNESS: I don't remember.
11:20:51	21	BY MS. CHAMBLEE-RYAN:
11:20:55	22	Q Okay. What if they missed 10 tests in a row,
11:20:59	23	could they still do successful completion after that?
11:21:04	24	A After the missed tests?
11:21:04	25	Q Yeah.

3/27/2021

Deshawn Briggs v. Allister Adel

112

11:24:03	1	Q Okay. And maybe it will be easier if we just
11:24:11	2	look at an example. So actually, we can look at the one
11:24:13	3	
11:24:19	4	
11:24:22	5	
11:24:25	6	
11:24:28	7	
11:24:28	8	
11:24:36	9	
11:24:40	10	
11:24:45	11	
11:24:47	12	
11:24:47	13	
11:24:48	14	A Yes.
11:24:58	15	Q Okay. I think we have that. So I'm just going
11:25:09	16	
11:25:15	17	
11:25:16	18	
11:25:17	19	
11:25:21	20	
11:25:21	21	
11:25:28	22	Q Okay. And whenever you issued a violation,
11:25:30	23	would you always send a letter like this?
11:25:32	24	MR. HENRY: Objection; form.
11:25:34	25	THE WITNESS: Yes.

3/27/2021

Deshawn Briggs v. Allister Adel

11:27:44	1	A Yes.
11:27:44	2	Q Everything that applied?
11:27:45	3	A Yes.
11:28:01	4	Q Okay. Okay. And when you issued a violation,
11:28:04	5	we talked earlier about what the consequences of that
11:28:05	6	were.
11:28:10	7	If somebody has a violation letter within the
11:28:13	8	last week, can they complete the program?
11:28:16	9	MR. HENRY: Objection; form.
11:28:17	10	THE WITNESS: I don't remember.
11:28:17	11	BY MS. CHAMBLEE-RYAN:
11:28:25	12	Q Okay. Okay. I'm just going to pull up another
11:28:37	13	one. This is let me get to the right page and
11:28:49	14	everything. Okay. This is TASC631.
11:28:49	15	(The document was marked as Exhibit 7 for
11:28:49	16	identification.)
11:28:49	17	BY MS. CHAMBLEE-RYAN:
11:28:53	18	Q Are you able to see that?
11:28:54	19	A Yes.
11:28:58	20	Q Okay. Can you see the entry that's dated
11:29:04	21	4/24/2019, about halfway down the page?
11:29:05	22	A Yes.
11:29:07	23	Q Okay. Created by V. Garcia?
11:29:08	24	A Yes.
11:29:13	25	Q Okay. So I'm just going to read part of this.

3/27/2021

Deshawn Briggs v. Allister Adel

		——·
11:29:18	1	It says, CT stated has some wine on Sunday. CM informed
11:29:21	2	CT per contract
11:29:22	3	A Sorry. Can I stop you? Where are you reading
11:29:23	4	at? 424?
11:29:33	5	Q 424. Okay. Let me find the right part of it.
11:29:37	6	Right here, it's this
11:29:37	7	A Okay.
11:29:39	8	Q It looks like it's the third sentence. "CC
11:29:41	9	stated," do you see that?
11:29:41	10	A Yes.
11:29:44	11	Q Maybe it's the fourth. Okay. Okay.
11:29:47	12	[Reading] CC CT stated had some wine on
11:29:50	13	Sunday. CM informed CT, per contract, CT is to avoid
11:29:54	14	any form of ALC, including OTC medication. CT
11:30:01	15	acknowledged. CM informed CT when pos, 90 days start
11:30:03	16	over.
11:30:06	17	Okay. A few questions about this.
11:30:07	18	A Okay.
11:30:11	19	Q What is ETG positive?
11:30:12	20	A That was for alcohol.
11:30:17	21	Q Okay. Is does ALC stand for alcohol?
11:30:18	22	A Yes.
11:30:20	23	Q What's OTC?
11:30:21	24	A Over-the-counter.
11:30:27	25	Q Okay. So when you say, CM informed CT when

3/27/2021

Deshawn Briggs v. Allister Adel

11:30:33	1	pos, 90 days start over, what does that mean?
11:30:37	2	A So their their three-month program starts
11:30:41	3	over.
11:30:44	4	Q What does it mean for it to start over?
11:30:48	5	A So if they were in the program for a month,
11:30:52	6	that means their time starts over after after that
11:30:54	7	positive.
11:30:58	8	Q Okay. So after that positive, they need to go
11:31:02	9	three complete months
11:31:02	10	A Yes.
11:31:07	11	Q with clean tests?
11:31:10	12	A Yes.
11:31:15	13	Q And so if you test positive after a month and
11:31:17	14	then you go three months with complete with clean
11:31:22	15	tests, and you've taken the seminar and you paid all
11:31:24	16	your fees, can you be successfully completed at that
11:31:26	17	point?
11:31:28	18	MR. HENRY: Objection; form.
11:31:29	19	THE WITNESS: Yes.
11:31:29	20	BY MS. CHAMBLEE-RYAN:
11:31:31	21	Q Excuse me. What was your answer?
11:31:31	22	A Yes.
11:31:40	23	Q Okay. And does the 90 days start over from the
11:31:44	24	date they tested positive or do they start from the next
11:31:46	25	time you test negative?

3/27/2021

Deshawn Briggs v. Allister Adel

11:31:47	1	MR. HENRY: Objection; foundation.
11:31:49	2	THE WITNESS: I don't remember.
11:31:49	3	BY MS. CHAMBLEE-RYAN:
11:31:57	4	Q Okay. Let's look I just want to look at
11:32:00	5	this next page, because I just want to understand how
11:32:02	6	the timeline works.
11:32:05	7	So okay. So the positive is here at $4/22/19$
11:32:12	8	oh, and I'm at I'm sorry. I'm at page 634. So do
11:32:15	9	you see this positive here, 4/22/19?
11:32:17	10	A Yes.
11:32:23	11	Q Okay. And then what's the date of their next
11:32:24	12	negative test?
11:32:27	13	A 4/29.
11:32:33	14	Q Okay. So I just want to turn back up to your
11:32:37	15	case notes to see what you said about this. I'm going
11:32:40	16	back to 632.
11:32:51	17	So in this entry on July 15, 2019, I'm just
11:32:53	18	going to read what you said. You said, Your anticipated
11:32:57	19	I'm reading tell me if you don't see where I'm
11:32:57	20	reading.
11:32:58	21	A I I see it.
11:33:00	22	Q [Reading] Your anticipated completion date is
11:33:04	23	on 7/29/19 as long as you have a zero balance and are
11:33:07	24	not required to test that day.
11:33:18	25	So looking back at this, it looks like 7/29/19.

3/27/2021

Deshawn Briggs v. Allister Adel

		113
11:33:24	1	It looks like that's three months after she first tested
11:33:28	2	negative after the positive test; is that correct?
11:33:29	3	A Yes.
11:33:35	4	Q Okay. And that makes sense because they have
11:33:40	5	to go three months with all clean tests and no
11:33:42	6	violations for tests; right?
11:33:44	7	MR. HENRY: Form.
11:33:45	8	THE WITNESS: Yes.
11:33:45	9	BY MS. CHAMBLEE-RYAN:
11:33:48	10	Q So it would start when they start testing
11:33:49	11	negative again?
11:33:50	12	A Yes.
11:33:55	13	Q Right? Okay. Just making sure I understand.
11:33:58	14	So if this person got to July 29 without
11:34:02	15	missing any tests and all the tests are clean and
11:34:05	16	everything else, you know, and she's done the seminar,
11:34:16	17	would she have to stay on the program?
11:34:19	18	A So as long as she did the seminar, paid her
11:34:23	19	fines, and did the negative test, she can be off the
11:34:23	20	program.
11:34:26	21	Q Okay. What if she did the seminar and tested
11:34:30	22	clean all the way up to July 29, but she hadn't finished
11:34:34	23	paying her fees, can she be successfully completed then?
11:34:35	24	A No.
11:34:37	25	Q Okay. And the reason for that is that she

3/27/2021

Deshawn Briggs v. Allister Adel

120 11:34:38 1 hadn't paid her fees? 11:34:40 Correct. 11:34:42 3 Okay. And at that point the only reason she's 11:34:45 still on is the fees; is that correct? 11:34:46 5 Correct. A 11:34:48 6 At that point it doesn't have anything to do 11:34:49 with that violation; is that correct? 11:34:53 8 Α Which violation? 11:34:56 9 The one we were talking about from this 0 11:34:58 10 positive test here, 4/22/19. 11:35:03 11 Α Okay. 11:35:06 12 So just to walk through that again, she tests 11:35:08 13 positive 4/22/19? 11:35:09 14 A Yes. 11:35:12 15 She starts testing negative on 4/29/19? Q 11:35:14 16 Correct. Α 11:35:17 17 If she continued to test negative and not Q 11:35:21 18 missed any tests and she took the seminar but hadn't 11:35:23 19 paid her fees --11:35:25 20 She would stay on the program. 11:35:31 21 And would this violation on 4/22 have anything 11:35:33 22 to do with that? 11:35:35 23 I don't remember. A 11:35:44 24 Okay. Well, so -- and we just kind of talked Q 11:35:46 25 through it. So --

Coash & Coash, Inc.

3/27/2021

Deshawn Briggs v. Allister Adel

121

11:35:49 1 Α So let me take that back. So I guess it -- it 11:35:55 would -- it -- that positive test wouldn't affect it. 11:35:57 3 It wouldn't affect it. 11:36:01 Why not? 11:36:06 5 Because her positive test was on the 22nd and Α 11:36:08 she started testing negative on the 29, so that's when 11:36:10 everything starts over. 11:36:21 8 Okay. So after July 29, as long as she tested 11:36:24 clean for three months and done the seminar, the only 11:36:27 10 reason she would still be on the program is the fees --11:36:28 11 Α Yes. 11:36:28 12 -- is that right? Okay. Q 11:36:29 13 Α Yes. 11:36:42 14 Okay. Okay. I just want to look at another Q 11:36:47 15 And this is helpful. It's easier just to look at 11:36:47 16 the examples. 11:36:58 17 Okay. So now I'm going to look at the one --11:37:00 18 11:37:07 19 11:37:09 20 11:37:16 21 11:37:30 22 11:37:42 23 11:37:45 24

Coash & Coash, Inc.

11:38:04 25

Viviana Garcia 3/27/2021

Deshawn Briggs v. Allister Adel

11:44:44 1 Α I don't know. I didn't have anything to do 11:44:45 with the counseling. 11:45:00 3 11:45:14 4 11:45:17 5 11:45:22 6 11:45:23 7 11:45:26 8 11:45:29 9 11:45:29 10 11:45:37 11 11:45:37 12 11:45:37 13 11:45:37 14 11:45:41 15 11:45:58 16 11:46:03 17 11:46:03 18 11:46:10 19 11:46:12 20 11:46:15 21 11:46:18 22 11:46:22 23 11:46:27 24 11:46:30 25

Coash & Coash, Inc.

3/27/2021

Deshawn Briggs v. Allister Adel

128 11:46:33 1 information," are we talking about POM clients? 11:46:34 Α Yes. 11:46:42 3 Did you complete this form as part of your job? 0 11:46:45 When I was -- sometimes I would when I would do 4 Α 11:46:46 5 orientation. 11:46:50 Q Okay. So this form was completed at 11:46:52 orientation? 11:46:52 8 Α Yes. 11:47:02 Okay. Did you complete this particular form? Q 11:47:03 10 I don't know. Α 11:47:06 11 Q Is this your handwriting? 11:47:07 12 It doesn't look like it. Α 11:47:14 13 Q Okay. Do you see the box that's titled case 11:47:16 14 manager? 11:47:17 15 A Yes. 11:47:19 16 And it says Viviana? Q 11:47:19 17 Α Yes. 11:47:22 18 Q Is that you? 11:47:23 19 Α That's me. 11:47:27 20 0 Okay. And that means you worked as a case 11:47:29 21 manager for this participant? 11:47:29 22 Yes. 11:47:35 23 11:47:40 24

Coash & Coash, Inc.

11:47:41 25

3/27/2021

Deshawn Briggs v. Allister Adel

129

11:47:44	1	
11:47:45	2	
11:47:48	3	
11:47:52	4	
11:47:56	5	
11:47:58	6	
11:48:00	7	
11:48:02	8	
11:48:04	9	
11:48:05	10	
11:48:07	11	MR. HENRY: Objection; form.
11:48:08	12	THE WITNESS: I don't know.
11:48:08	13	BY MS. CHAMBLEE-RYAN:
11:48:11	14	Q Okay. Did you use this information for
11:48:13	15	anything as part of your job?
11:48:14	16	A Not that I remember.
11:48:19	17	Q There's also blanks here that asks if the
11:48:24	18	person's on AHCCCS?
11:48:24	19	A Yeah.
11:48:25	20	Q Do you see that blank here?
11:48:26	21	A Yes.
11:48:29	22	Q What is AHCCCS?
11:48:31	23	A AHCCCS.
11:48:31	24	Q What is that?
11:48:38	25	A AHCCCS is an insurance that the state gives.

Coash & Coash, Inc.

3/27/2021

Deshawn Briggs v. Allister Adel

11:48:47	1	Q Okay. Do you know why that information was
11:48:48	2	being collected?
11:48:49	3	A No.
11:48:53	4	Q Did you ever use this as part of your job?
11:48:55	5	A The AHCCCS?
11:48:58	6	Q This this check box, information about
11:49:00	7	whether or not the person was on AHCCCS.
11:49:01	8	A No.
11:49:07	9	Q Okay. And here it says Social Security
11:49:12	10	SSI/SSDI; is that correct?
11:49:12	11	A Yes.
11:49:16	12	Q With a dollar amount; is that right?
11:49:17	13	A I see the dollar sign, yes.
11:49:19	14	Q Do you know why that information was being
11:49:20	15	collected?
11:49:20	16	A No.
11:49:23	17	Q Did you ever use the information in this box as
11:49:24	18	part of your job?
11:49:25	19	A No.
11:49:31	20	Q Okay. And just to give a shortcut, I'll just
11:49:34	21	look at going through all these boxes, the one that
11:49:37	22	says TANF, food stamps, disability, Section 8 housing,
11:49:42	23	unemployment, child support. Did you ever use the
11:49:45	24	information that participants included in these boxes as
11:49:46	25	part of your job?

3/27/2021

Deshawn Briggs v. Allister Adel

		155
11:54:33	1	it's always this fee in the top row that applied with
11:54:36	2	the exception of the booking fee, which depends on
11:54:37	3	whether they were booked or not; is that correct?
11:54:38	4	A Yes.
11:54:42	5	Q Okay. Any exceptions to that?
11:54:42	6	A Not that I recall.
11:54:48	7	Q Okay. Did you ever check these little boxes
11:54:54	8	here that say full, sliding, copay?
11:54:54	9	A Not that I remember.
11:54:57	10	Q Do you know what they mean?
11:55:00	11	A Full, that they paid in full; sliding, I don't
11:55:01	12	know; and I don't know what copay means.
11:55:09	13	Q Okay. Okay. I just want to go to another page
11:55:23	14	here. We're scrolling.
11:55:26	15	Okay. Do you know what this do you know
11:55:28	16	what this document is?
11:55:29	17	
11:55:35	18	
11:55:35	19	
11:55:38	20	Q Do you know what this is?
11:55:40	21	A It's a submittal form.
11:55:42	22	Q What's that?
11:55:44	23	A It's well, I because I read submittal
11:55:46	24	form, that's why I said submittal form. It's a form
11:55:49	25	that we complete.

3/27/2021

Deshawn Briggs v. Allister Adel

11:55:50	1	Q Have you seen this before?
11:55:51	2	A Yes.
11:55:54	3	Q When you say "it's a form that we complete,"
11:55:58	4	does that mean it was something you completed as part of
11:56:00	5	your job as a case manager?
11:56:00	6	A Correct.
11:56:11	7	Q Okay. So this is your name at the top;
11:56:12	8	right
11:56:12	9	A Yes.
11:56:14	10	Q as the case manager?
11:56:15	11	And does that mean you were the case manager
11:56:17	12	for this participant?
11:56:17	13	A Yes.
11:56:25	14	Q Okay. Does anybody other than case manager
11:56:28	15	fill out this form?
11:56:29	16	A Yes.
11:56:33	17	Q Who else?
11:56:36	18	A I don't remember what their names are or what
11:56:39	19	their titles are, but there was other people that would
11:56:40	20	be able to complete it.
11:56:44	21	Q Do you remember: Were they people who worked
11:56:48	22	with you at the orientation?
11:56:52	23	A People that worked with me at TASC.
11:56:55	24	Q Okay. Did these people work directly with
11:56:57	25	clients?

3/27/2021

Deshawn Briggs v. Allister Adel

		— — — — — — — — — — — — — — — — — — —
12:04:46	1	And then it has 25 per group, 100 assessment.
12:04:46	2	Are those the fees we were or is that the counseling
12:04:49	3	we were discussing before?
12:04:50	4	A Yes.
12:04:54	5	Q Okay. And your understanding is that these are
12:04:56	6	the fees for that?
12:04:58	7	A I'm yes.
12:05:06	8	
12:05:28	9	
12:05:29	10	
12:05:30	11	
12:05:32	12	
12:05:35	13	
12:05:38	14	Q And what does that show?
12:05:39	15	A Everything that they paid.
12:05:43	16	Q Okay. Is this broken up by fee?
12:05:44	17	A Yes.
12:05:51	18	Q So how much did they pay for the admission fee?
12:05:52	19	A 150.
12:05:55	20	Q Okay. And that's the full price?
12:05:56	21	A Yes.
12:05:59	22	Q What about the CA fund?
12:06:01	23	A Shows a total payment of 650.
12:06:03	24	Q And what are these kind of payments that
12:06:06	25	they're adding up to get to

3/27/2021

Deshawn Briggs v. Allister Adel

12:55:10	1	going to give you remote control. Let's see if that
12:55:14	2	worked. Can you control this?
12:55:48	3	A Yes. Okay.
12:55:57	4	Q Okay. So does this reflect the policies you
12:56:00	5	followed while you worked as a case manager at TASC?
12:56:01	6	MR. HENRY: Objection; form.
12:56:02	7	THE WITNESS: I don't remember seeing this
12:56:05	8	document.
12:56:05	9	BY MS. CHAMBLEE-RYAN:
12:56:10	10	Q Do you remember: When you were a case manager
12:56:20	11	at TASC, was there ever a system for reducing the
12:56:26	12	monthly payment amount somebody owed from 160 or 170 to
12:56:28	13	something else?
12:56:30	14	MR. HENRY: Objection; form.
12:56:31	15	THE WITNESS: So, I mean, they would
12:56:34	16	provide their proof, but I wouldn't make a
12:56:36	17	determination. I would just collect.
12:56:36	18	BY MS. CHAMBLEE-RYAN:
12:56:41	19	Q Okay. Did you have to collect any information
12:56:44	20	or documents from the client before you let them pay
12:56:48	21	less than 160 or 170 for their monthly payment?
12:56:54	22	A If they apply for the hardship. And I would
12:56:58	23	just collect, like, their bank statements or whatever
12:57:03	24	information they provided, their bills.
12:57:10	25	Q But you didn't make the decision?

3/27/2021

Deshawn Briggs v. Allister Adel

12:57:13	1	A For it to be lowered, no.
12:57:16	2	Q Okay. And just to be clear, when you say if
12:57:21	3	they applied for a hardship, when a client applied for a
12:57:30	4	hardship, were they applying to get a reduction of the
12:57:36	5	monthly payments that they owed towards their TASC fees?
12:57:37	6	A They can for their urinalysis.
12:57:43	7	Q Okay. But that wouldn't lower the total amount
12:57:46	8	that they owed?
12:57:47	9	A Not that I'm aware of.
12:57:50	10	Q Okay. Are you aware of any policy that lowered
12:57:53	11	the actual total amount that they owed?
12:57:54	12	MR. HENRY: Object to form.
12:57:55	13	THE WITNESS: No.
12:57:55	14	BY MS. CHAMBLEE-RYAN:
12:58:13	15	Q Okay. Okay. I'm just going to look at a
12:58:47	16	different document. This is going to be TASC221. Okay.
12:58:52	17	It's giving it's making me take a minute.
12:59:16	18	A Do we have a lot more to go over?
12:59:19	19	Q I think that we're a little over halfway
12:59:43	20	through. Okay. Sorry. This one is being
13:00:12	21	temperamental. Okay. I finally got it. Okay. So I'm
13:00:16	22	at page 228.
13:00:21	23	MR. HENRY: It's not on the screen.
13:00:22	24	MS. CHAMBLEE-RYAN: I'm just pulling it up
13:00:25	25	right now. Do you have it now?

3/27/2021

Deshawn Briggs v. Allister Adel

13:00:25	1	(The document was marked as Exhibit 10 for
13:00:25	2	identification.)
13:00:27	3	THE WITNESS: Yes.
13:00:27	4	BY MS. CHAMBLEE-RYAN:
13:00:27	5	Q Great.
13:00:28	6	Are these case notes?
13:00:30	7	A Yes.
13:00:35	8	Q Okay. So I'm going to go to the bottom of this
13:00:42	9	page. I'm looking at the entry dated 3/21/18, created
13:00:50	10	by V. Garcia. Do you see that? Can you see that?
13:00:50	11	A I can.
13:00:53	12	Q Okay. So I'm just to read you the first couple
13:00:53	13	sentences.
13:00:58	14	So you say, Please be advised that our records
13:01:00	15	indicate that you are behind on your monthly payments.
13:01:03	16	Per your signed client contract, you are responsible to
13:01:06	17	make your designated payment of 160 every third Friday
13:01:09	18	of the calendar month until your balance is paid in
13:01:13	19	full. If you are unable to make your monthly payment,
13:01:16	20	you must make a minimum payment of \$50 each month in
13:01:20	21	order to stay in program compliance.
13:01:22	22	A Okay.
13:01:32	23	Q So are you are you lowering his minimum
13:01:35	24	payment amount to \$50 here?
13:01:36	25	MR. HENRY: Object to the form.

3/27/2021

Deshawn Briggs v. Allister Adel

13:01:37	1	THE WITNESS: I'm pretty much saying if he
13:01:41	2	can't pay the full 160 that's due every third Friday of
13:01:42	3	the month, that he needs to at least pay \$50.
13:01:42	4	BY MS. CHAMBLEE-RYAN:
13:01:46	5	Q Okay. And did you make the decision to do
13:01:46	6	this?
13:01:49	7	A So that's not an email that I wrote. It was an
13:01:53	8	like, a general email that we would have, and I can
13:01:55	9	just attach it there.
13:01:57	10	Q Okay. So
13:02:00	11	A It's not my writing my word for word what
13:02:01	12	I'm saying.
13:02:06	13	Q Okay. So it says, From Viviana Garcia; right?
13:02:08	14	So you sent it to him?
13:02:09	15	A Correct.
13:02:12	16	Q But you didn't write it?
13:02:15	17	A So let me explain. So I had, like, a little
13:02:18	18	thing that was given to me that instead of me having to
13:02:21	19	type this to every single client, it was already given
13:02:25	20	to me. So I would just send it like that.
13:02:29	21	Q Okay. Who gave it to you?
13:02:31	22	A One of my leads. I can't recall which one
13:02:31	23	specifically.
13:02:34	24	Q And when you say a little thing that they gave
13:02:36	25	to you, what was it that they gave to you?

3/27/2021

Deshawn Briggs v. Allister Adel

		100
13:03:54	1	email anytime a client was struggling to pay?
13:03:57	2	A So I would send that email when they were
13:03:59	3	behind on their their payments.
13:04:08	4	Q Okay. And did they have to show why they were
13:04:10	5	behind?
13:04:10	6	A I don't remember.
13:04:16	7	Q Okay. And so just to make sure I understand
13:04:21	8	what this means, it means instead of paying 160, if he
13:04:25	9	can't pay that, he can pay 50 against his balance each
13:04:25	10	month; is that right?
13:04:28	11	A That's what the email is saying.
13:04:31	12	Q And, again, that doesn't change his overall
13:04:32	13	balance?
13:04:35	14	A That's what I said.
13:04:37	15	Q Okay. Because there wasn't a way to change
13:04:38	16	your overall balance?
13:04:40	17	A Yeah.
13:04:41	18	MR. HENRY: Object to the form.
13:04:43	19	THE WITNESS: So you're just kind of
13:04:46	20	asking the same question over that I already answered.
13:04:46	21	BY MS. CHAMBLEE-RYAN:
13:04:53	22	Q Okay. Well, I'll try not to do that.
13:05:26	23	Okay. I'm going to go to page 227. So I'm
13:05:50	24	looking at sorry. Where did it go? Here we go.
13:05:55	25	This is on page yeah, it is 227. Okay.

13:06:22

13:06:25

13:06:28

13:06:31 10

13:06:37 11

13:06:43 12

13:06:45 13

13:06:54 14

13:06:56 15

13:07:00 16

13:07:05 17

13:07:09 18

13:07:12 19

13:07:14 20

13:07:17 21

13:07:20 22

13:07:21 23

13:07:23 24

13:07:26 25

8

9

3/27/2021

Deshawn Briggs v. Allister Adel

166

13:05:58 1 So I'm looking at the entry 3/27/18, created by 13:06:00 V. Garcia. 13:06:00 3 Α Okav. 13:06:14 So about in the middle of this note it says, If 4 13:06:18 5 CT is able to pay balance and not test on 3/29/18, CT 13:06:20 can be done.

What does that mean?

A So if -- if the client is able to pay off his balance and is not required to test on the 29th of March of 2018, the client can be done from the program.

Q Okay. And then I'm looking on the same page, the entry for -- I'm scrolling too fast -- April 16, 2018.

So here it says, Case manager asked client how client is doing with balance. Client stated is working on it. Aware that is only thing that is keeping client on program. Case manager acknowledged.

What does that mean?

A So I was just asking him how he was doing with him paying his balance, and he's pretty much saying he's working on it, that he knows that this is the only thing that's keeping him on his program to pay the balance.

And I agreed.

Q Okay. What does that mean that it's the only thing keeping him on the program was to pay the balance?

Coash & Coash, Inc.

3/27/2021

Deshawn Briggs v. Allister Adel

13:07:28	1	A That's the only thing that he has to comply
13:07:30	2	with. So he's already pretty much completed with his
13:07:33	3	urinalysis and his seminar, and all he has to do is pay
13:07:34	4	for his fines.
13:07:42	5	Q Okay. All right. All done with that one.
13:07:52	6	Okay. I think we can skip I think we can
13:07:55	7	skip a few questions.
13:08:04	8	Okay. I'm now looking at I'm I'm going
13:08:11	9	to go to TASC631. And this one
13:08:15	10	THE COURT REPORTER: You froze again. Ms.
13:08:28	11	Chamblee, you froze. And you were saying "TASC631. And
13:08:28	12	this one"
13:08:33	13	MS. CHAMBLEE-RYAN: Is already entered.
13:08:38	14	Did you hear that?
13:08:39	15	THE COURT REPORTER: Yes. Thank you.
13:08:39	16	BY MS. CHAMBLEE-RYAN:
13:08:39	17	Q Okay. Great.
13:08:43	18	So I'm just turning to page 633 in this
13:08:53	19	document. I'm going to share it now. Okay. Can you
13:08:56	20	see that?
13:08:57	21	A Yes.
13:08:59	22	Q Are these case notes?
13:08:59	23	A Correct.
13:09:04	24	Q Okay. I'm just looking at the entry on July
13:09:10	25	25, 2019 apologies.

3/27/2021

Deshawn Briggs v. Allister Adel

	_	
13:09:19	1	So here the client well, first of all, does
13:09:22	2	this show an email to you from a client?
13:09:22	3	A Yes.
13:09:25	4	Q And does it show your response to the client?
13:09:26	5	A Correct.
13:09:30	6	Q Okay. So I'm just going to read from the
13:09:30	7	client's emails.
13:09:34	8	It says, But what could I do if I can't pay the
13:09:37	9	440 I still owe by the 29th? I currently still don't
13:09:38	10	have a job.
13:09:40	11	And then you responded, If you are unable to
13:09:43	12	pay your fees in full by 7/29/19, you will continue to
13:09:46	13	comply with the program.
13:09:47	14	Q Can you tell me what that means?
13:09:51	15	A To mean they're still going to be in the
13:09:51	16	program.
13:09:54	17	Q Okay. And the reason for that is what?
13:09:56	18	A Because she's saying that she has won't be
13:09:58	19	possibly be able to pay it in full.
13:10:08	20	Q Okay. And could you have made the decision to
13:10:11	21	just release her from the program even though she hasn't
13:10:14	22	even if she didn't pay off her fees?
13:10:14	23	A No.
13:10:18	24	Q Okay. Why?
13:10:22	25	A Because she has to meet all of her requirements

3/27/2021

Deshawn Briggs v. Allister Adel

13:10:24	1	before she's able to be released.
13:10:27	2	Q Okay. That was TASC's policy?
13:10:27	3	A Yes.
13:10:30	4	Q That your supervisors explained to you?
13:10:30	5	A Correct.
13:10:34	6	Q That Cheyenne Watson, Yolonda Brooks, and Abby
13:10:36	7	Abigail Pacheco?
13:10:36	8	A Correct.
13:10:37	9	MR. HENRY: Object to the form.
13:10:37	10	BY MS. CHAMBLEE-RYAN:
13:10:38	11	Q Thank you.
13:10:44	12	All right. Okay. Moving along.
13:10:47	13	So we've been talking about the urinalysis
13:10:49	14	test. Did those cost money?
13:10:50	15	A Yes.
13:10:54	16	Q Okay. Do you know how much they cost?
13:10:59	17	A So we already went over that.
13:11:03	18	Q Okay. Did you collect the testing fees
13:11:04	19	personally?
13:11:05	20	A No.
13:11:09	21	Q Do you know who collects them?
13:11:12	22	A The customer I I don't know I don't
13:11:15	23	know exactly the name, but they were called CSTs.
13:11:16	24	Q CSTs?
13:11:17	25	A Yes.

3/27/2021

Deshawn Briggs v. Allister Adel

13:49:30	1	says UA
13:49:30	2	THE COURT REPORTER: You froze up.
13:49:30	3	THE WITNESS: She froze.
13:49:34	4	THE COURT REPORTER: You froze up, Ms.
13:49:35	5	Chamblee.
13:49:36	6	MS. CHAMBLEE-RYAN: Okay. Am I back now?
13:49:40	7	THE COURT REPORTER: Yes. You said, "at
13:49:41	8	the bottom of the page it says".
13:49:44	9	MS. CHAMBLEE-RYAN: Thank you. I wish you
13:49:46	10	can come to all of my meetings when this happens.
13:49:46	11	BY MS. CHAMBLEE-RYAN:
13:49:49	12	Q Okay. UA fees I'm I'm just reading from
13:49:52	13	the bottom of the page on 24.
13:49:52	14	A Okay.
13:49:54	15	Q In bold, it says, UA fees may not be waived or
13:49:58	16	on copay status if a client is testing positive. UA
13:50:00	17	fees should be reinstated effective immediately
13:50:03	18	following a positive UA.
13:50:08	19	What do you understand that to mean?
13:50:11	20	A That their fees were reduced, and if they
13:50:14	21	tested positive, that they're going to go back to their
13:50:16	22	normal rate.
13:50:22	23	Q Okay. And was this your understanding of what
13:50:25	24	the policy was at TASC at the time you worked as a case
13:50:26	25	manager?

3/27/2021

Deshawn Briggs v. Allister Adel

		200
13:50:27	1	A Yes.
13:50:34	2	Q Okay. And how did you learn about this policy?
13:50:36	3	A I must have been told.
13:50:38	4	Q Who would have told you?
13:50:41	5	A My leads or supervisor.
13:50:43	6	Q Okay. Anybody else who might have told you
13:50:46	7	this policy?
13:50:48	8	A Not that I can recall.
13:50:51	9	Q Okay. And then it says, The client must submit
13:50:55	10	six consecutive clean UAs before fees can again be
13:50:55	11	reduced.
13:50:57	12	What's your understanding of that?
13:50:59	13	A That they can go ahead and get their fees
13:51:04	14	reduced if they submit six clean tests.
13:51:10	15	Q Okay. So just to understand how this works, if
13:51:14	16	a person has gotten their fees waived or reduced, they
13:51:18	17	filled out that application, it was granted, but then
13:51:27	18	they turn in a positive UA, that waiver or reduction
13:51:32	19	will be removed and they will have to pay the full fees
13:51:33	20	immediately; is that correct?
13:51:36	21	A That's what it sounds like.
13:51:42	22	Q Okay. And then after that happens, they can't
13:51:44	23	get another waiver or reduction until they've tested
13:51:48	24	clean six consecutive times; is that correct?
13:51:51	25	A That's what the document says.

3/27/2021

Deshawn Briggs v. Allister Adel

205

13:56:22 1 these decisions? 13:56:25 I don't know if she -- if it was just all her. 13:56:30 3 Do you actually -- do you actually know whether 13:56:33 she was involved in those decisions or not? 4 13:56:35 I don't know. I -- I don't remember. A 13:56:39 It's okay. If you don't remember, you don't 13:56:40 7 remember. That's --13:56:41 8 Yeah, I don't. Α 13:56:45 Q That's a perfectly good answer. 13:57:02 10 Okay. All right. So -- okay. I'm about to 13:57:08 11 13:57:16 12 13:57:16 13 13:57:16 14 13:57:17 15 13:58:10 16 13:58:26 17 13:58:29 18 13:58:32 19 13:58:41 20 13:58:49 21 13:58:52 22 13:58:53 23 13:59:04 24 13:59:05 25

3/27/2021

Deshawn Briggs v. Allister Adel

14:11:21	1	I'll let you know if I have a a better estimate. But
14:11:26	2	if if anyone needs a break, we're happy to take one.
14:11:27	3	MR. HENRY: Let's take a short break.
14:11:31	4	Maybe it will help move things along.
14:11:33	5	THE VIDEOGRAPHER: We are now off the
14:11:38	6	record. The time on the video monitor is 2:10 p.m.
14:11:38	7	(A recess ensued.)
14:24:01	8	THE VIDEOGRAPHER: We are now on the
14:24:06	9	record. The time on the video monitor is 2:23 p.m.
14:24:06	10	BY MS. CHAMBLEE-RYAN:
14:24:14	11	Q Okay. All right. I'm going to show you
14:24:22	12	another exhibit. And it's ready to go. Can you see
14:24:23	13	that?
14:24:23	14	A Yes.
14:24:32	15	Q So this is TASC033796.
14:24:36	16	THE COURT REPORTER: I'm going to show
14:24:38	17	that as being marked now.
14:24:41	18	MS. CHAMBLEE-RYAN: Yes. That's new.
14:24:41	19	(The document was marked as Exhibit 13 for
14:24:41	20	identification.)
14:24:42	21	BY MS. CHAMBLEE-RYAN:
14:24:44	22	Q Okay. I'm scrolling down to this email about
14:24:48	23	halfway down the page dated December 5, 2018, from
14:24:55	24	Cheyenne Watson. And was this sent to you, Ms. Garcia?
14:24:58	25	A Yeah. I see my name in there.

3/27/2021

Deshawn Briggs v. Allister Adel

216

14:25:03 1 14:25:05 14:25:08 3 14:25:11 14:25:12 5 14:25:15 14:25:21 14:25:22 8 14:25:26 14:25:33 10 14:25:38 11 14:25:39 12 14:25:44 13 14:25:48 14 14:25:49 15 14:25:52 16 14:25:54 17 14:25:54 18 14:25:54 19 14:26:02 20 14:26:16 21 14:26:17 22 14:26:20 23 14:26:21 24

14:26:26 25

Q Okay. So in the first sentence she says, Please send me your financial agreement spreadsheets today by noon.

Do you know what a financial agreement spreadsheet is?

- A I don't remember what she's referring to.
- Q Okay. And she says, Please continue to collect this information.

Again, do you remember what she's referring to?

- A To continue to collect the spreadsheet -- the financial agreement spreadsheet. It's just speculation from the email.
 - Q Okay. That's helpful to know.

Okay. Let me show you -- let me show you an example and see if that helps.



Coash & Coash, Inc.

3/27/2021

Deshawn Briggs v. Allister Adel

217 14:26:27 1 14:26:33 14:26:45 3 14:26:48 4 14:26:53 5 14:26:56 14:26:57 7 14:27:09 8 Okay. So now thinking back on that email, do 14:27:11 you have a better understanding of what Cheyenne Watson 14:27:13 10 was asking you to do? 14:27:13 11 Α Yes. 14:27:14 12 MR. HENRY: Objection. 14:27:14 13 BY MS. CHAMBLEE-RYAN: 14:27:15 14 And what was that? Q 14:27:17 15 Α To turn in this spreadsheet. 14:27:21 16 Okay. And do you know if you followed those 14:27:24 17 instructions? 14:27:25 18 I don't remember. Α 14:27:27 19 Did you normally do what Cheyenne Watson told Q 14:27:29 20 you to do? 14:27:29 21 Α Yes. 14:27:31 22 Why is that? Q 14:27:32 23 I would say -- I would say yes, I would give A

Coash & Coash, Inc.

Why is that?

her this sheet.

Q

14:27:35 24

14:27:37 25

3/27/2021

Deshawn Briggs v. Allister Adel

		210
14:27:38	1	A Because she asked for it.
14:27:43	2	Q And so you'd follow those instructions because
14:27:45	3	why?
14:27:48	4	A Because I was advised to do so.
14:27:50	5	Q By your boss?
14:27:50	6	A Correct.
14:27:59	7	Q Okay. Do you know if you used these
14:28:03	8	spreadsheets for the entire time you worked as a case
14:28:04	9	manager at TASC?
14:28:05	10	A I don't remember.
14:28:11	11	
14:28:13	12	
14:28:14	13	
14:28:14	14	
14:28:17	15	
14:28:19	16	
14:28:21	17	
14:28:22	18	
14:28:22	19	
14:28:23	20	
14:28:25	21	
14:28:26	22	
14:28:33	23	
14:28:44	24	
14:29:01	25	

3/27/2021

Deshawn Briggs v. Allister Adel

225

14:37:27 1 you've already given me today, those were the same for 14:37:30 the whole time you worked at TASC unless we specified 14:37:31 3 otherwise; is that right? 14:37:33 4 MR. HENRY: Object to the form. 14:37:34 5 THE WITNESS: From what I recall, yes. 14:37:34 BY MS. CHAMBLEE-RYAN: 14:37:39 Q Okay. Great. Okay. 14:37:54 8 14:37:59 9 14:37:59 10 14:38:02 11 14:38:03 12 14:38:07 13 14:38:07 14 14:38:16 15 14:38:19 16 14:38:21 17 14:38:28 18 14:38:36 19 14:38:38 20 14:38:40 21 14:38:41 22 14:38:45 23 14:38:47 24 14:38:49 25

3/27/2021

Deshawn Briggs v. Allister Adel

226

14:38:49 1 14:38:49 14:38:59 3 14:38:59 14:39:01 MR. HENRY: Asked and answered. 14:39:01 THE WITNESS: I don't remember it. 14:39:02 7 BY MS. CHAMBLEE-RYAN: 14:39:03 8 Okay. I'm just making -- I'm just making clear Q 14:39:07 what you're saying. Because it seems like some things 14:39:10 10 that were kind of routine parts of your job, you 14:39:11 11 remember those. So I guess I'm wondering if you have 14:39:16 12 any idea why you didn't remember it. If you think it's 14:39:19 13 because you didn't use it, you didn't deal with it, or 14:39:21 14 if you just don't know why you don't remember. 14:39:22 15 I don't -- I don't remember. 14:39:36 16 14:39:46 17 14:39:49 18 14:39:52 19 14:39:55 20 14:39:57 21 14:40:00 22 14:40:03 23 14:40:07 24 14:40:11 25

Coash & Coash, Inc.

3/27/2021

227

Deshawn Briggs v. Allister Adel

14:40:12 1 14:40:13 14:40:13 3 14:40:13 4 BY MS. CHAMBLEE-RYAN: 14:40:20 Okay. Do you remember whether you ever Q 14:40:23 documented that charges had been waived in the client's 14:40:24 file? 14:40:26 8 Α I don't recall. 14:40:28 9 You don't recall doing it? Q 14:40:30 10 I don't remember if I did or didn't. Α 14:40:42 11 14:40:46 12 14:40:51 13 14:40:59 14 14:41:00 15 14:41:01 16 14:41:02 17 14:41:04 18 14:41:07 19 14:41:08 20 14:41:10 21 14:41:13 22 14:41:13 23 14:41:16 24 14:41:17 25

Coash & Coash, Inc.

3/27/2021

228

Deshawn Briggs v. Allister Adel

14:41:54 1 14:42:03 14:42:05 3 14:42:07 4 14:42:19 5 14:42:24 6 14:42:26 7 14:42:28 8 14:42:29 9 14:42:29 10 14:42:42 11 14:42:45 12 14:42:54 13 14:42:58 14 14:43:00 15 14:43:01 16 14:43:08 17 14:43:12 18 14:43:13 19 14:43:14 20 14:43:16 21 14:43:20 22 14:43:23 23 14:43:25 24 14:43:26 25

Coash & Coash, Inc.

www.coashandcoash.com

602-258-1440

3/27/2021

Deshawn Briggs v. Allister Adel

14:46:07	1	Okay. I'm going to show you a new exhibit.
14:46:11	2	It's MC or actually, we might have entered this one,
14:46:24	3	so I want to be cautious about that. It's MC-00001.
14:46:25	4	MS. AHMAD: This is Bina Ahmad. Yes, this
14:46:27	5	was entered previously.
14:46:28	6	MS. CHAMBLEE-RYAN: Thank you.
14:46:29	7	MS. AHMAD: And it was Exhibit Number 5.
14:46:30	8	MS. CHAMBLEE-RYAN: When I started to say
14:46:37	9	it, I knew we had done it. Different page.
14:46:37	10	BY MS. CHAMBLEE-RYAN:
14:46:54	11	Q Okay. Okay. I'm just going to turn to page 3.
14:47:12	12	And that's just to be clear, MC-00003. Give me one
14:47:17	13	second. Oh, I apologize. I put the wrong document.
14:47:19	14	This is not the exhibit I'm going to use. I'm sorry
14:47:26	15	about that. I'm going to use TASC005 five zeroes
14:47:32	16	1.
14:47:33	17	MS. AHMAD: And just for the record, this
14:47:33	18	has not been used and has not been admitted yet. And
14:47:41	19	this is Exhibit Number 16.
14:47:41	20	MS. CHAMBLEE-RYAN: Sorry about that.
14:47:41	21	(The document was marked as Exhibit 16 for
14:47:41	22	identification.)
14:47:46	23	BY MS. CHAMBLEE-RYAN:
14:47:51	24	Q Okay. But I am turning to page 3 of this
14:48:14	25	document, TASC000003. Okay. Okay. Can you see this,
	J	

3/27/2021

Deshawn Briggs v. Allister Adel

14:48:14	1	Ms. Garcia?
14:48:15	2	A Yes.
14:48:19	3	Q Do you see where it says, MCSO sliding scale?
14:48:23	4	And then below that it says, TASC sliding scale?
14:48:27	5	A Correct.
14:48:27	6	Q Have you ever seen this before?
14:48:28	7	A So we already went over this document, and I
14:48:30	8	said I didn't recall it.
14:48:31	9	Q Okay. This is different than the document we
14:48:33	10	looked at before.
14:48:33	11	A Oh.
14:48:36	12	Q You want to just take a minute to look? They
14:48:38	13	look really similar, though, so I know why you think
14:48:39	14	that.
14:48:39	15	A Yeah, and I don't I've never seen this
14:48:40	16	document.
14:48:42	17	Q Okay. You haven't seen something that just
14:48:43	18	even looks like this?
14:48:47	19	A No, I don't recall this document.
14:48:49	20	Q Do you recall using the term sliding scale as
14:48:53	21	part of your job at TASC?
14:48:58	22	A I don't recall me using the word sliding scale.
14:49:02	23	I recall me using reduction of fees.
14:49:06	24	Q To refer to reduction of UA fees?
14:49:06	25	A Yes.

3/27/2021

Deshawn Briggs v. Allister Adel

14:49:09	1	Q And reduction of the monthly payments?
14:49:09	2	A Correct.
14:49:15	3	Q Okay. And that's the only thing you mean when
14:49:17	4	you say reduction of fees; is that right?
14:49:18	5	A Correct.
14:49:23	6	Q Okay. Okay. I don't think I've got anything
14:49:59	7	else on this one. Okay. So that's it with that.
14:50:06	8	Okay. So just a few more questions. We're getting
14:50:12	9	very close now. So maybe we were going
14:50:17	10	A Let's aim for 3:00.
14:50:17	11	Q What'd you say?
14:50:17	12	A I said let's aim for 3:00.
14:50:21	13	Q I'll have my fingers crossed. I think it will
14:50:23	14	probably be a bit longer than that, but I don't I
14:50:24	15	don't think it should be I don't think it should be
14:50:24	16	too much longer.
14:50:26	17	MR. HENRY: Just get a question.
14:50:26	18	MS. CHAMBLEE-RYAN: Sorry, Mr. Henry.
14:50:28	19	What was that?
14:50:31	20	MR. HENRY: Just submit a question.
14:50:32	21	MS. CHAMBLEE-RYAN: Sorry. What?
14:50:35	22	MR. HENRY: Submit a question.
14:50:37	23	MS. CHAMBLEE-RYAN: Oh, okay. Sure. I'm
14:50:38	24	happy to continue.
14:50:38	25	BY MS. CHAMBLEE-RYAN:

3/27/2021

Deshawn Briggs v. Allister Adel

		230
14:52:46	1	Q Okay. That's different than what you said
14:52:52	2	before. So are you changing your answer to that?
14:52:53	3	A Yes.
14:52:56	4	Q Okay. Why are you changing your answer to
14:52:56	5	that?
14:52:59	6	A Well, because now that I'm refreshing and
14:53:03	7	trying to, you know, go back on thinking, I don't I
14:53:06	8	don't remember if I everything was on there or or
14:53:08	9	there was a policy where every single little thing had
14:53:10	10	to be in there.
14:53:17	11	Q Okay. Do you know what what can you tell
14:53:20	12	me all the things you remember that you did have to
14:53:24	13	document in the case notes?
14:53:27	14	A My communication.
14:53:32	15	Q Okay. Any particular types of communications?
14:53:36	16	So you said if a client called and said hi,
14:53:37	17	maybe you don't have to put that. You don't know about
14:53:39	18	that? But if
14:53:40	19	A So I don't think he had I don't think a
14:53:44	20	client calling and saying hi had anything to do with our
14:53:44	21	caseload.
14:53:49	22	Q Okay. But if it had to do with their program
14:53:50	23	requirements, did you have to document that
14:53:51	24	communication?
14:53:51	25	A Yes.

3/27/2021

602-258-1440

Deshawn Briggs v. Allister Adel

		257
14:53:57	1	Q If it had to do with a violation, did you have
14:53:58	2	to document that communication?
14:53:58	3	A Yes.
14:54:01	4	Q If it had do with a warning, did you have to
14:54:02	5	document that communication?
14:54:03	6	A Correct.
14:54:04	7	Q If you were collecting information from the
14:54:09	8	client, did you have to document that communication?
14:54:12	9	A Collecting what information?
14:54:14	10	Q Information about their finances, for example,
14:54:15	11	like we've talked about?
14:54:16	12	A I don't remember that.
14:54:20	13	Q You don't remember whether you had to document
14:54:20	14	that or not?
14:54:21	15	A Correct.
14:54:26	16	Q Okay. If you talked to them about reasons why
14:54:28	17	they hadn't complied with something, would that be
14:54:30	18	documented?
14:54:30	19	A Yes.
14:54:35	20	Q Okay. And you said before if you offered them
14:54:37	21	a hardship application, you would have documented that
14:54:39	22	in the case notes. Is that still right?
14:54:40	23	A I want to say yes.
14:54:48	24	Q Okay. You want to say yes or pretty sure?
14:54:49	25	A I'm going to speculate to a yes.

3/27/2021

602-258-1440

Deshawn Briggs v. Allister Adel

15:06:55	1	those fees?
15:06:57	2	A To get a what?
15:07:00	3	Q Could afford those fees?
15:07:02	4	A No. I pretty much just asked him how he's
15:07:04	5	doing with paying off the balance.
15:07:07	6	Q Oh, okay. Did you ask whether he was able to
15:07:10	7	pay off the balance financially?
15:07:12	8	A I don't recall. From reading the note, all I
15:07:15	9	can see is that I asked him how how he was doing with
15:07:16	10	paying off his balance.
15:07:18	11	Q Okay. Did you ask him for any more information
15:07:21	12	about his finances, anything like that?
15:07:24	13	A From reading the note, all I asked him was how
15:07:26	14	he was how he was doing with his balance. I don't
15:07:27	15	recall anything else.
15:07:32	16	Q And did you do anything based on what you
15:07:34	17	remember and based on reading these notes and feel
15:07:41	18	free to look through them to figure out whether he
15:07:46	19	hadn't paid off his fees because he had the money but
15:07:50	20	just wasn't paying it off on purpose or whether he just
15:07:52	21	didn't have the money to pay?
15:07:52	22	A I don't remember.
15:07:54	23	Q Did you ever figure that out?
15:07:56	24	MR. HENRY: Form.
15:07:59	25	BY MS. CHAMBLEE-RYAN:

3/27/2021

Deshawn Briggs v. Allister Adel

15:07:59	1	Q Excuse me?
15:08:00	2	A I said I don't remember.
15:08:04	3	Q Okay. If if you did, would that be
15:08:08	4	reflected in the case notes?
15:08:10	5	MR. HENRY: Form.
15:08:10	6	THE WITNESS: If I if I would have
15:08:14	7	asked him, it if it would be reflected on the case
15:08:15	8	notes?
15:08:15	9	BY MS. CHAMBLEE-RYAN:
15:08:16	10	Q Yes.
15:08:19	11	A I'm guessing yes.
15:08:22	12	Q Okay. Do you remember any time that you asked
15:08:28	13	a client or or made any kind of effort to figure out
15:08:33	14	whether the reason they hadn't paid off their fees was
15:08:37	15	on purpose or whether it wasn't their fault?
15:08:37	16	A I don't remember.
15:08:40	17	Q Okay. You can't remember ever doing that?
15:08:41	18	A I don't remember I don't remember if I
15:08:44	19	asked.
15:08:47	20	Q And does that also mean you can't ever remember
15:08:49	21	a time that you did that?
15:08:53	22	A I don't remember at all if I ever asked or if I
15:08:56	23	didn't. If it was that they weren't paying it on
15:08:58	24	purpose or I don't remember that.
15:08:59	25	Q And do you remember any kind of rule about

3/27/2021

Deshawn Briggs v. Allister Adel

15:09:01	1	having to ask that?
15:09:03	2	MR. HENRY: Asked and answered.
15:09:04	3	THE WITNESS: I don't remember.
15:09:04	4	BY MS. CHAMBLEE-RYAN:
15:09:18	5	Q Okay. I'm just going to go to all the way
15:09:51	6	down to 274. Okay. Darn it. Okay. Do you know what
15:09:53	7	this is?
15:09:55	8	A From reading it, it's a payment history.
15:10:00	9	Q Have you seen this kind of document before?
15:10:03	10	A I'm looking at it real quick to see if I
15:10:03	11	remember.
15:10:05	12	Q That's okay.
15:10:11	13	A I want to say yes.
15:10:15	14	Q Okay. It looks familiar?
15:10:15	15	A Yeah.
15:10:18	16	Q Do you know what this shows?
15:10:20	17	A All the payments they've done.
15:10:22	18	Q Okay. And the dates of the payments?
15:10:23	19	A Yes.
15:10:29	20	Q Okay. Can you tell from this document whether
15:10:37	21	after April 29, 2018, when you told this client that his
15:10:40	22	outstanding balance was the only thing keeping him on
15:10:45	23	the program, whether he continued to come in to test?
15:10:48	24	A After what date? April what?
15:10:50	25	Q 29th, 2018.

3/27/2021

Deshawn Briggs v. Allister Adel

15:10:53	1	A 2019?
15:11:00	2	Q 2018. April 29, 2018.
15:11:09	3	A I don't see April 29. I see April 28, April
15:11:11	4	28, and then I see April 19 of 2018.
15:11:14	5	Q Can you tell from this whether he took UAs
15:11:16	6	after that date?
15:11:18	7	A After April 28?
15:11:20	8	Q After April 29, 2018.
15:11:23	9	A I mean, I don't see that date on here at all.
15:11:26	10	Q But do you see dates after that?
15:11:30	11	A After April 28 29, yes.
15:11:34	12	Q Can you tell from this document whether he
15:11:38	13	tested on dates after April 29, 2018?
15:11:48	14	A I'm looking. Yes, I do.
15:11:50	15	Q And and what does this show?
15:11:55	16	A That he did test after April 28.
15:11:56	17	Q 2018?
15:11:57	18	A Correct.
15:12:05	19	Q Okay. And can you tell from this whether he
15:12:09	20	also paid for tests during that time period?
15:12:11	21	A Well, it shows right there that the dates
15:12:14	22	that he paid.
15:12:16	23	Q Okay. Great. Thank you.
15:12:32	24	Okay. All right. I'm going to pull something
15:13:02	25	else. This is going to be TASC631. And we've already

3/27/2021

Deshawn Briggs v. Allister Adel

		232
15:13:10	1	entered this. Just working on grabbing it for you.
15:13:50	2	Okay. All right. So I'm going to start just
15:14:00	3	on the first page at 631. All right. Can you see that?
15:14:00	4	A Yes.
15:14:02	5	Q Are these case notes?
15:14:03	6	A Yes.
15:14:13	7	Q For a client where you were their case manager?
15:14:17	8	A I'll say yes to that. Those are case notes.
15:14:19	9	Q Okay. Entered by you?
15:14:21	10	A Yes. It has my name on it.
15:14:26	11	Q Okay. So this first one I'm looking at,
15:14:33	12	created 4/10/2019. So here that means it says
15:14:36	13	payment 160. That's the monthly payment; right?
15:14:36	14	A Yes.
15:14:52	15	Q And then the notes continue all the way to the
15:14:59	16	end. And I just want to confirm I don't think we see
15:15:12	17	the oh, here it is. This is where it says, Client
15:15:18	18	has been accepted. Prescreening period extended due to
15:15:19	19	program non-compliance.
15:15:21	20	I think we talked about the prescreening period
15:15:24	21	and we you didn't know what it meant. Does this
15:15:26	22	refresh your memory of what that was at all?
15:15:26	23	A I don't.
15:15:27	24	Q Okay. That's okay.
15:15:30	25	And the same thing with being accepted into

3/27/2021

Deshawn Briggs v. Allister Adel

15:15:31	1	TASC?
15:15:32	2	A Yeah, I don't remember.
15:15:37	3	Q Okay. I'm going to just let you look at this a
15:15:43	4	little bit. So I just gave you the remote control. So
15:15:46	5	you don't have to read through the whole thing, but I
15:15:49	6	was hoping you could just scan through it and just tell
15:15:53	7	me if you have any reason to believe these aren't your
15:15:55	8	complete case notes for this client. You know, just if
15:15:58	9	there's anything looks off or obviously missing,
15:16:01	10	anything like that.
15:16:04	11	A I mean, everything looks like what I put.
15:16:07	12	Q Okay. These look like your complete notes?
15:16:09	13	A I'm going to guess yes.
15:16:11	14	Q Okay. Thanks.
15:16:33	15	Oh, one last thing in that file. Let me just
15:16:53	16	get that back. One second. Okay. That's the wrong
15:16:54	17	one.
15:16:57	18	Well, actually, we can talk about this one
15:17:02	19	instead. We can go back to that one. Almost done.
15:17:05	20	Okay.
15:17:07	21	A I can't see any document.
15:17:10	22	Q Oh, it's not working?
15:17:10	23	A No.
15:17:11	24	MR. HENRY: No.
15:17:11	25	BY MS. CHAMBLEE-RYAN:
		·

3/27/2021

Deshawn Briggs v. Allister Adel

15:17:30	1	Q Okay. I'll try again. Is that working again?
15:17:32	2	A There.
15:17:33	3	Q Now is it working? Okay. So this is this
15:17:37	4	is the same exhibit we were just looking at.
15:17:47	5	Okay. So we talked about this entry before.
15:17:58	6	This is on 633. It's the entry from 7/25/19 where you
15:18:01	7	say, If you are unable to pay off your fees in full by
15:18:10	8	7/29/19, you will continue to comply with the program.
15:18:12	9	And what does that mean to you? I think you
15:18:12	10	explained
15:18:14	11	MR. HENRY: Asked and answered.
15:18:16	12	MS. CHAMBLEE-RYAN: Okay.
15:18:16	13	BY MS. CHAMBLEE-RYAN:
15:18:19	14	Q Can you answer again?
15:18:21	15	A That if she is unable to pay it by the 29, that
15:18:23	16	she'll continue to be in the program.
15:18:26	17	Q Okay. And that means complying with everything
15:18:28	18	in the client contract; right?
15:18:29	19	MR. HENRY: Asked and answered.
15:18:29	20	BY MS. CHAMBLEE-RYAN:
15:18:29	21	Q Excuse me?
15:18:30	22	A Yes.
15:18:36	23	Q Okay. And do you know if you asked this person
15:18:41	24	whether they were able to pay their fees?
15:18:43	25	A I don't remember.

3/27/2021

Deshawn Briggs v. Allister Adel

15:23:13	1	А	No.
15:23:22	2	Q	Okay. Okay. So right now I'm on 223. Have
15:23:24	3	you seen	this document before?
15:23:24	4	A	Yeah.
15:23:26	5	Q	What's that?
15:23:28	6	A	It's a certificate we will give them when they
15:23:29	7	complete	the program.
15:23:34	8	Q	Okay. And did you personally give this to the
15:23:35	9	participa	ant?
15:23:38	10	A	To this client?
15:23:40	11	Q	To to any to participants in general.
15:23:41	12		Did you give these out yourself?
15:23:47	13	A	Sometimes.
15:23:52	14	Q	Okay. Now I'm on the next page, 224. Do you
15:23:56	15	know wha	t this document is?
15:23:58	16	A	It's a letter we would give them along with
15:24:00	17	their ce	rtificate.
15:24:02	18	Q	Okay. So you remember this document?
15:24:03	19	A	Yeah.
15:24:09	20	Q	Okay. Okay. I'm just going to go through
15:24:11	21	these car	se we're just going to get past the case
15:24:12	22	notes.	
15:24:18	23		Have you seen this before this document
15:24:23	24	before?	I'm on 230.
15:24:28	25	А	It looks like test results.

3/27/2021

Deshawn Briggs v. Allister Adel

15:24:31	1	Q Have you seen it before or documents like it?
15:24:32	2	A Yes.
15:24:37	3	Q And what does this show?
15:24:39	4	A It shows his test results.
15:24:41	5	Q Okay. And just to be clear, you saw documents
15:24:44	6	like this when you worked as a case manager at TASC?
15:24:45	7	A Correct.
15:24:45	8	MR. HENRY: Asked and answered.
15:24:45	9	BY MS. CHAMBLEE-RYAN:
15:24:47	10	Q Part of your job?
15:24:47	11	A Yes.
15:24:49	12	Q Did you create these documents?
15:24:49	13	A No.
15:24:53	14	Q Okay. How then how did you end up seeing
15:24:53	15	them?
15:24:55	16	MR. HENRY: Asked and answered.
15:24:56	17	THE WITNESS: I would they were
15:25:00	18	generated by I don't know who.
15:25:00	19	BY MS. CHAMBLEE-RYAN:
15:25:03	20	Q Where would you see them?
15:25:04	21	MR. HENRY: Asked and answered.
15:25:06	22	THE WITNESS: In BART.
15:25:06	23	BY MS. CHAMBLEE-RYAN:
15:25:08	24	Q Excuse me?
15:25:09	25	A In BART.

3/27/2021

Deshawn Briggs v. Allister Adel

15:25:11	1	Q Okay. You would see it in the BART system?
15:25:11	2	A Correct.
15:25:14	3	Q Is that because you'd be looking through your
15:25:16	4	client's file?
15:25:19	5	A Because I if I needed to, yes.
15:25:21	6	Q Okay. So this was available this was
15:25:25	7	something you could see in the client file on BART?
15:25:25	8	A Yes.
15:25:33	9	Q Okay. And while we're talking about BART, when
15:25:35	10	we were talking earlier about the case notes, you know,
15:25:37	11	when different individuals might make different notes,
15:25:40	12	so some might be by you, some might be by Yolonda
15:25:42	13	Brooks. If you were working with a client, would you go
15:25:45	14	back and read the notes the other case managers had put
15:25:45	15	in?
15:25:46	16	A Would I what?
15:25:49	17	Q Would you go back and read the notes the other
15:25:51	18	case managers put in other than you?
15:25:52	19	A Not that I recall.
15:25:54	20	Q Okay. Do you so you don't recall being
15:25:56	21	required to do that?
15:25:57	22	A No.
15:26:12	23	Q Okay. Okay. Do you know what this is, this
15:26:16	24	form is? We're on 233.
15:26:20	25	A It says well, by looking at it, it looks

3/27/2021

Deshawn Briggs v. Allister Adel

15:26:21	1	like a confirmation request for
15:26:23	2	Q Do you remember this form?
15:26:24	3	A I'm sorry?
15:26:26	4	Q Just do you remember it?
15:26:26	5	A Yes.
15:26:31	6	Q Okay. You remember it from your job as a case
15:26:31	7	manager?
15:26:31	8	A Correct.
15:26:36	9	Q Okay. Is this something you created?
15:26:37	10	A I want to say yes.
15:26:42	11	Q Okay. What does this show?
15:26:48	12	A It shows the client's name. It shows my name.
15:26:52	13	It shows the requesting agency, which was that I worked
15:26:57	14	for TASC diversion. It it says here the drug that
15:27:01	15	we're they're going to confirm, it says OPI.
15:27:05	16	Q Okay. And do you know what this form was used
15:27:07	17	for?
15:27:13	18	A For the GGMS [sic] test.
15:27:14	19	Q Okay. What did it do?
15:27:18	20	A So this form we would send give it to the
15:27:18	21	lab.
15:27:24	22	Q Okay. Did you ever interact with anybody in
15:27:27	23	the financial and accounting department at TASC?
15:27:29	24	A Not that I recall, no.
15:27:31	25	Q Okay. Don't know the names of anyone who

3/27/2021

Deshawn Briggs v. Allister Adel

		201
15:27:32	1	worked there?
15:27:33	2	A I don't remember.
15:27:45	3	Q Okay. I'll go through a few more of these.
15:28:09	4	
15:28:23	_	All right. My scroll is being slow. Okay.
	5	All right. We talked about that one. All right.
15:28:27	6	Actually, let me just quickly ask about these
15:28:30	7	documents.
15:28:36	8	Do you see this benefit document here at 281,
15:28:47	9	there's a Verizon bill, 282, SSI payments form at 283?
15:28:50	10	I you can still scroll, by the way. You still have
15:28:52	11	the power to look through them, if you want to look at
15:28:53	12	them.
15:28:56	13	Do you know why these were in the file?
15:28:59	14	A I'm guessing because they submitted a an
15:29:02	15	application.
15:29:07	16	Q Okay. When you were working as a case manager,
15:29:13	17	did you see these kinds of documents in the file if they
15:29:13	18	were submitted?
15:29:15	19	A What was the question?
15:29:17	20	Q When you were a case manager, would you see
15:29:20	21	these kinds of documents that had been submitted in case
15:29:20	22	files?
15:29:23	23	A I don't remember.
15:29:37	24	Q Okay. All right. Now we're at 288. Do you
15:29:40	25	remember this form?

3/27/2021

Deshawn Briggs v. Allister Adel

15:29:44	1	A Yeah. It's a release of information.
15:29:50	2	
		Q What was it used for?
15:29:53	3	A Him pretty much releasing that he can
15:29:58	4	communicate with me or anybody via email.
15:30:02	5	Q Okay. And was this a form that you dealt with
15:30:04	6	directly?
15:30:05	7	A Yes.
15:30:09	8	Q Okay. What did you do?
15:30:12	9	A Well, if they wanted to communicate, you know,
15:30:18	10	through email, we would give them this form to go ahead
15:30:21	11	and fill out.
15:30:27	12	Q Okay. All right. Now I'm at 289. Do you
15:30:29	13	recognize this form?
15:30:42	14	A I don't remember it. Yeah, I don't remember
15:30:43	15	it.
15:30:56	16	Q Okay. Okay. And now we're at 292. Do you
15:30:59	17	recognize this form?
15:31:00	18	A Yes.
15:31:03	19	Q What's this?
15:31:06	20	A So it's a form that's filled out by them to
15:31:11	21	give them the summary of when, like, their seminar is
15:31:14	22	due and their first payments and what their pin number
15:31:18	23	is. And that's by me looking at the document.
15:31:22	24	Q So do you remember it, though, just to be
15:31:22	25	clear?

3/27/2021

Deshawn Briggs v. Allister Adel

15:31:23	1	A	Yes.
15:31:26	2	Q	You remember this form from when you were
15:31:27	3	working	as a case manager?
15:31:29	4	A	Correct.
15:31:50	5	Q	Okay. Now I'm on 298. Do you remember this
15:31:52	6	form?	
15:31:52	7	A	Yes.
15:31:55	8	Q	What's this?
15:31:56	9	А	Their statement of facts.
15:31:59	10	Q	What was this for?
15:32:02	11	А	It was a form that they would have to fill out,
15:32:05	12	but I do	on't remember exactly what was the reason for.
15:32:08	13	Q	Did you work directly with this form?
15:32:09	14	А	Yes.
15:32:12	15	Q	What did you do?
15:32:15	16	А	I just made sure that they filled out this
15:32:17	17	form.	
15:32:20	18	Q	Okay. What did that involve? You gave it to
15:32:21	19	them?	
15:32:21	20	A	Yes.
15:32:24	21	Q	Anything else you did?
15:32:24	22	A	Not that I remember.
15:32:27	23	Q	Did you look at their answers?
15:32:28	24	A	I don't remember.
15:32:32	25	Q	Okay. Just something you gave to them?

3/27/2021

Deshawn Briggs v. Allister Adel

275

STATE OF ARIZONA)
COUNTY OF MARICOPA)

BE IT KNOWN that the foregoing deposition was taken by me pursuant to stipulation of counsel; that I was then and there a Certified Court Reporter in the State of Arizona, and by virtue hereof authorized to administer an oath; that the witness before testifying was duly sworn by me to testify to the whole truth; pursuant to request, notification was provided that the deposition is available for review and signature; that the questions propounded by counsel and the answers of the witness thereto were taken down by me in shorthand and thereafter transcribed into typewriting under my direction; that the foregoing pages are a full, true and accurate transcript of all the proceedings had upon the taking of said deposition, all done to the best of my skill and ability.

I FURTHER CERTIFY that I am in no way related to nor employed by any parties hereto; nor am I in any way interested in the outcome thereof.

Dated at Phoenix, Arizona, this 12th day of April, 2021.

CINDY MAHONEY RPR RMR NO 5068

EXHIBIT 6

Henry Rojo - April 03, 2021

```
UNITED STATES DISTRICT COURT
1
2
                    FOR THE DISTRICT OF ARIZONA
3
    DESHAWN BRIGGS, et al.,
4
         Plaintiffs,
5
                                          Civil Action No.
6
    v.
                                          CV-18-2684-PHX-EJM
    ALLISTER ADEL, in her official
7
    capacity as County Attorney of
8
    Maricopa County, et al.,
         Defendants.
9
10
11
12
13
14
       VIDEOTAPED VIDEOCONFERENCE DEPOSITION OF HENRY ROJO
15
                          Phoenix, Arizona
16
                            April 3, 2021
17
18
19
20
21
22
23
                                        Prepared by:
24
                                        CINDY MAHONEY, RPR, RMR
                                        Certified Court Reporter
2.5
                                        Certificate No. 50680
```

Coash & Coash, Inc. 602-258-1440 www.coashandcoash.com

1	INDEX	
2	WITNESS	PAGE
3	HENRY ROJO	
4	Examination by Ms. Ahmad	7
5	EXHIBITS MARKED	
6	EXHIBIT DESCRIPTION	PAGE
7		2.0
8	Exhibit 1 TASC documents TASC000055-TASC000089	30
9	Exhibit 2 TASC documents TASC021593-TASC021622	100
10		
11	Exhibit 3 TASC Adult Deferred Prosecution Program TASC006102	109
12		110
13	Exhibit 4 TASC Adult Deferred Prosecution Program TASC018912-TASC018945	113
14 15	Exhibit 5 TASC Adult Deferred Prosecution Program	118
16	TASC020561-TASC020596	
17	Exhibit 6 TASC Adult Deferred Prosecution Program	122
18	TASC005872-TASC005944	
19	Exhibit 7 TASC Adult Deferred Prosecution Program	138
20	TASC014963-TASC015008	
21	Exhibit 8 TASC Adult Deferred Prosecution Program TASC032741-TASC032781	141
22		
23	Exhibit 9 TASC fee agreements TASC000023-TASC000033	144
24	Exhibit 10 TASC Adult Deferred Prosecution	148
25	Program TASC015535-TASC015572	

Henry Rojo - April 03, 2021

3

1		1
1	EXHIBITS MARKED	
2	EXHIBIT DESCRIPTION	PAGE
3	Exhibit 11 TASC Adult Deferred Prosecution	161
4 5	Program TASC007211-TASC007261	
6		
7		
8	INSTRUCTIONS TO NOT ANSWER	
9	Page 10 Line 8	
10	Page 80 Line 11	
11	Page 81 Line 20	
12	Page 81 Line 8	
13		
14		
15		
16		
17		
18 19		
20		
21		
22		
23		
24		
25		

```
reporter, Exhibit 1, going to Bates 70.
10:44:15
     1
     2
          BY MS. AHMAD:
10:44:18
10:44:19
                    Okay. So that was a document we started after
          the break discussing, Mr. Rojo.
10:44:21
                    Uh-huh.
              Α
10:44:22
10:44:28
                    Do you see the email dated -- it's the -- it's
          the last entry dated July 25, 2016. Do you see the
10:44:33
                   And it says, Created by H. Rojo?
          entry?
10:44:36
     8
10:44:36
              Α
                    Yes.
10:44:43 10
                    Okay. Now, do you see that you had written an
              Q
          email to a client in the box below that?
10:44:48 11
10:44:49 12
              Α
                    I see that, yeah.
10:44:51 13
                    You do see that. Okay.
              Q
                    Can you read the email that you wrote to the
10:44:53 14
                    It's at the top of the box.
10:44:55 15
          client?
                    [Reading] Hello, Deshawn. If you were paid
              А
10:44:59 16
          off, you could have been done 5/29. When you're paid
10:45:04 17
10:45:07 18
          off, I can get you out of here. If you pay off today, I
          can get you out of here tomorrow.
10:45:11 19
10:45:14 20
                    And so can you elaborate on what you're
10:45:16 21
          communicating to this client here?
10:45:19 22
                    What do you mean by, If you paid off, you could
          have been done by 5/29?
10:45:22 23
                    I'm assuming his fees, I guess.
10:45:25 24
10:45:29 25
                    Okay. And the next part, when you say, When
              Q
```

10:45:32 1	you're paid off, I can get you out of here; if you pay
10:45:40 2	today, I can get you out tomorrow, does that mean all
10:45:43 3	the client needed to do here was pay the fees and you
10:45:44 4	could get him out of here?
10:45:47 5	A I would assume so. I don't I don't yeah,
10:45:48 6	I think so.
10:45:51 7	Q Well, so when you assume so, what can you
10:45:53 8	say why you assume so?
10:45:55 9	A Just because the note says it.
10:45:56 10	Q Okay.
10:46:01 11	A I'm not denying that I didn't write that, so
10:46:03 12	I'm assuming that that's what it means.
10:46:06 13	Q Whether or not you recall the specific
10:46:09 14	writing these specific emails or notes, do you have any
10:46:14 15	reason to to doubt the accuracy of of the notes
10:46:16 16	that you entered?
10:46:21 17	A Can you clarify that again?
10:46:22 18	Q Sure.
10:46:26 19	Do you have any reason to doubt that this page
10:46:31 20	here, this page of notes on Bates 70, are are the
10:46:36 21	authentic notes that you had entered in this case file?
10:46:39 22	A That they're you're asking me if they're not
10:46:39 23	authentic?
10:46:42 24	Q I'm asking if you do you have any reason to
10:46:43 25	doubt that they're authentic, that they're that you

10:46:46 1	did enter these? Do you have any reason to think that
10:46:49 2	they're not accurate or missing something?
10:46:51 3	A I don't doubt I don't doubt them.
10:46:55 4	Q So whether you recall having entered or written
10:47:00 5	these emails these specific emails, you vouch for
10:47:03 6	the for the accuracy of of these case notes?
10:47:04 7	MR. HENRY: Object to the form; asked and
10:47:05 8	answered.
10:47:05 9	BY MS. AHMAD:
10:47:09 10	Q You can answer.
10:47:11 11	A Yeah, I would say that's they're accurate, I
10:47:12 12	would say.
10:47:18 13	Q Okay. So going back to the email that that
10:47:24 14	we discussed, the 7/25/2016, we were talking about the
10:47:27 15	second sentence. You said, When you're paid off, I can
10:47:29 16	get you out of here.
10:47:30 17	And I'm sorry. I don't recall your answer.
10:47:32 18	Does that mean that the all the client
10:47:34 19	needed to do was the last thing they had left to do
10:47:37 20	was to pay fees and they'd be done?
10:47:38 21	MR. HENRY: Objection; form, asked and
10:47:39 22	answered.
10:47:43 23	THE WITNESS: I believe so. I don't
10:47:45 24	really recall, but I believe so.
10:47:45 25	BY MS. AHMAD:

10:47:48 1	Q Okay. The next sentence is, If you pay off
10:47:52 2	today, I can get you out of here tomorrow.
10:47:55 3	Just just pointing your attention to that.
10:47:59 4	So if is anything missing sorry. Withdrawn.
10:48:03 5	If you had other things that the client needed
10:48:08 6	to complete, would you have put it in the notes?
10:48:08 7	MR. HENRY: Form.
10:48:12 8	THE WITNESS: I think so, I would say. I
10:48:15 9	mean, I don't think you can complete it without, I
10:48:19 10	guess, not doing what he's supposed to do, I guess. I
10:48:21 11	would think so.
10:48:21 12	BY MS. AHMAD:
10:48:24 13	Q So if there were other requirements that
10:48:26 14	they this client needed to complete, you would have
10:48:28 15	included that in the email?
10:48:30 16	MR. HENRY: Form.
10:48:33 17	THE WITNESS: Yeah, I think so.
10:48:33 18	BY MS. AHMAD:
10:48:55 19	Q Okay. And so this client this email was
10:49:01 20	written July 25, 2016. And in the email you're saying
10:49:07 21	he could have been done on May 29. So does that mean
10:49:12 22	that this client was still on the program on July 25?
10:49:13 23	MR. HENRY: Object to the form,
10:49:13 24	foundation.
10:49:20 25	THE WITNESS: I I believe so. I don't

```
recall, but --
10:49:21
      1
      2
          BY MS. AHMAD:
10:49:21
10:49:23
                    And why do you believe so?
                    Because it says it right there in the notes.
               Α
10:49:27
                    Okay. So he -- so you're saying he could have
10:49:30
          been done on May 29, so that means that he remained from
10:49:34
     6
          May 29 to July 25 on the program --
10:49:37
                          MR. HENRY: Form, foundation.
10:49:38
     8
10:49:38
          BY MS. AHMAD:
                    -- is that correct?
10:49:40 10
               0
10:49:43 11
                          MR. HENRY:
                                        Same.
                          THE WITNESS: I mean, I would -- I would
10:49:44 12
          think so.
10:49:45 13
          BY MS. AHMAD:
10:49:45 14
                    Just looking at your -- what you wrote in your
10:49:47 15
               Q
10:49:52 16
          email, just trying to understand -- to unpack it,
          what -- what this means for that -- to this client, what
10:49:54 17
10:49:57 18
          you were communicating.
                    So does this mean that at May 29, all the
10:50:01 19
10:50:05 20
          client needed to do at that point was pay off, and they
10:50:07 21
          had not paid off their program fees?
10:50:07 22
                          MR. HENRY: Same objection; asked and
          answered several times.
10:50:09 23
          BY MS. AHMAD:
10:50:09 24
                    Go ahead, Mr. Rojo.
10:50:09 25
               Q
```

10:50:13 1	A Yeah, like I said, I feel like I I answered
10:50:14 2	the question already.
10:50:17 3	Q Even if you feel it's repetitive, you still
10:50:18 4	need to answer.
10:50:20 5	MR. HENRY: There is a limit, Counsel.
10:50:20 6	BY MS. AHMAD:
10:50:21 7	Q Go ahead, Mr. Rojo.
10:50:24 8	A Yeah, so if he would have paid it off, he'd be
10:50:27 9	done.
10:50:37 10	Q Going to Bates 64 in the same exhibit, at the
10:50:41 11	top you see on this page, TASC individual payment
10:50:42 12	history?
10:50:44 13	A Yes.
10:50:49 14	Q Okay. So we were talking about the date May 29
10:50:53 15	before as the date the client, if he had paid, he would
10:50:56 16	have been done. Is that that your recollection?
10:50:59 17	A Yes. Yes.
10:51:03 18	Q Okay. So drawing your attention to the column
10:51:08 19	on the very left, at the top it says date, and it has a
10:51:10 20	list of dates. Do you see that?
10:51:10 21	A Yes.
10:51:19 22	Q Okay. Do you see on the very right-hand side
10:51:23 23	it says, Amount. Is that is this a record of what
10:51:27 24	the client paid and when they paid?
10:51:28 25	MR. HENRY: Form, foundation.

10:52:37 1	payments associated with dates after 5/31/2016?
10:52:38 2	A Yes.
10:52:43 3	Q Okay. So the client, for instance, paid on
10:52:48 4	paid for a urinalysis test on June 9, 2016?
10:52:49 5	MR. HENRY: Form, foundation.
10:52:49 6	BY MS. AHMAD:
10:52:54 7	Q Do you see that?
10:52:56 8	A Yeah, I see I see that.
10:53:00 9	Q Okay. So does this mean that this client kept
10:53:06 10	paying for urinalysis fees or program fees after May 29,
10:53:06 11	2016?
10:53:09 12	MR. HENRY: Same objection.
10:53:13 13	THE WITNESS: Yes. That's what it says on
10:53:14 14	the paper.
10:53:14 15	BY MS. AHMAD:
10:53:17 16	Q And how long did they keep paying? What's the
10:53:21 17	last date that we have here for a payment?
10:53:24 18	A 8/25.
10:53:29 19	Q Okay. So based on the email that you have
10:53:32 20	written that we reviewed and this history, what is your
10:53:36 21	understanding then of why this client then stayed on
10:53:40 22	TASC after May 29, 2016?
10:53:42 23	MR. HENRY: Form.
10:53:44 24	THE WITNESS: I answered the question
10:53:47 25	already. He remained testing until he paid off.

10:53:47 1	BY MS. AHMAD:
10:53:49 2	Q He remained testing.
10:53:52 3	But why was why was he staying on TASC after
10:53:54 4	May 29, 2016? What is your understanding of why he
10:53:56 5	stayed on it?
10:53:59 6	A I'm assuming he has fees still that he had to
10:54:00 7	pay.
10:54:04 8	Q Okay. And based on what is in this case file
10:54:08 9	here, what we reviewed, is that the only reason why he
10:54:10 10	remained on TASC after May 29, 2016?
10:54:12 11	MR. HENRY: Form, foundation.
10:54:13 12	THE WITNESS: I don't recall, but I
10:54:16 13	would I would think so. That's what it says on the
10:54:16 14	paper.
10:54:16 15	BY MS. AHMAD:
10:54:19 16	Q Yeah, not asking your specific recollection for
10:54:21 17	an individual client; asking based on the email that
10:54:25 18	we've reviewed and in this payment history.
10:54:27 19	MR. HENRY: Same objection.
10:54:30 20	THE WITNESS: Yeah, he he stayed
10:54:33 21	testing until he paid his stuff.
10:54:33 22	BY MS. AHMAD:
10:54:38 23	Q So when you say stayed testing, when he paid
10:54:42 24	the stuff so stayed testing, is that different from
10:54:45 25	having to pay when you say "the stuff," meaning the

```
1
    STATE OF ARIZONA
    COUNTY OF MARICOPA )
2
        BE IT KNOWN that the foregoing deposition was taken
3
    by me pursuant to stipulation of counsel; that I was
4
    then and there a Certified Court Reporter in the State
5
    of Arizona, and by virtue hereof authorized to
6
    administer an oath; that the witness before testifying
7
    was duly sworn by me to testify to the whole truth;
8
    pursuant to request, notification was provided that the
9
    deposition is available for review and signature; that
10
    the questions propounded by counsel and the answers of
11
    the witness thereto were taken down by me in shorthand
12
    and thereafter transcribed into typewriting under my
13
    direction; that the foregoing pages are a full, true and
14
    accurate transcript of all the proceedings had upon the
15
    taking of said deposition, all done to the best of my
16
    skill and ability.
17
             I FURTHER CERTIFY that I am in no way related
18
    to nor employed by any parties hereto; nor am I in any
19
    Way interested in the outcome thereof.
20
             Dated at Phoenix, Arizona, this 16th day of
21
    April, 2021.
                              Cender Mahoney
22
23
                        CINDY MAHONEY, RPR, RMR NO.
24
```

Ex. 7

[This exhibit is being filed under seal.]

Ex. 8

[This exhibit is being filed under seal.]